

Associate of Science General Studies, Business Concentration			
Course Prefix		Course Description	Credit Hours
	ORI 110	Freshman Seminar	1
AREA I	ENG 101	English Composition I	3
	ENG 102	English Composition II	3
AREA II	ART, MUS, THR	Fine Arts Elective	3
	ENG*	Literature Elective*	3
	PHL, SPA, REL, etc.	Humanities Elective	3
	PHL, SPA, REL, etc.	Humanities Elective (or second Literature Elective)	3
AREA III	MTH 110 or MTH 112	Finite Mathematics or Precalculus Algebra	3
	BIO, PHS, GLY, CHM, etc.	Natural Science Elective I	4
	BIO, PHS, GLY, CHM, etc.	Natural Science Elective II	4
AREA IV	ECO 231	Principles of Macroeconomics	3
	ECO 232	Principles of Microeconomics	3
	HIS*	History Elective*	3
	HIS, PSY, SOC, GEO, etc.	Social Science Elective (or second History Elective)	3
AREA V	BUS 241	Principles of Accounting I	3
	BUS 242	Principles of Accounting II	3
	BUS 263	Legal and Social Environment of Business	3
	BUS 271	Business Statistics I	3
	BUS 272	Business Statistics II	3
	BUS 215, 275, or 285**	Business Elective**	3
	CIS 146	Computer Applications	3

*A course sequence in either literature or history is required.

**Business elective courses are particular to each individual transfer institution. Students uncertain about their transfer institution should consult their Drake advisor for appropriate elective course selection.

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 35811



Bachelor of Science in Human Resource Management

Full Time	Course Prefix	Course Description	Credit Hours
Semester 1	AC 302 ²	Management Information Systems	3
	MG 320 ¹	Organizational Communication (<i>unless BUS 215 is completed at Drake in which case, ELECTIVE as needed</i>)	3
	MG 346 ²	Principles of Management and Leadership ² (<i>unless BUS 275 is completed at Drake in which case, ELECTIVE as needed</i>)	3
	AC 321	Intermediate Accounting I	3
	UNV 300BU ²	Pathways to Success - BU	3
Semester 2	MK 331	Marketing Principles (<i>unless BUS 285 is completed at Drake in which case, ELECTIVE as needed</i>)	3
	GBA 307	Quant Bus Analy & HR Analytics	3
	MG 349	Human Resources Management (<i>unless Bus 276 is completed at Drake in which case, Elective as needed</i>)	3
	MG 350	Financial Management	3
	MG 351	Labor/ Management Relations	3
Semester 3	MG 370	Performance Management in Organizations	3
	MC 375	Organizational Behavior and Team building	3
	MC 352 or EC320	International Business or International Economics & Trade	3
	HR Elective(s)	*Elective hours as needed to meet all graduation requirements	As needed
Semester 4	MG 410	Employment Law for Business	3
	MG 411	Compensation and Benefits	3
	MG 390	Operational Management	3
	MG 417	Management of Change	3
Semester 5	HR ELECTIVE(S)	Elective hours as needed to meet all graduation requirements	As needed
	UNV 400 BU ³	Career Seminar - BU	1
	MG 420 ³	Business Policy	3
	MG 480 ³	Seminar in Business	1
	AC 449 ³	Advanced Human Resource Management	3

¹Must be taken in your first term.

²Should be taken in your first term.

³Should be taken in your last term.

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