

## Staff Senate Meeting Nov. 15, 2024 10:00am McCandless Hall- Griffin Auditorium & Zoom

**Present:** Pam Bridges-zoom, Carolyn Carthen, Diego Chulan, Kathryn Doaty, Ben Dumas-zoom, Kim Dunnavant, Donna Holland-Proxy Magen Johnson, Beth Jenkins-Proxy Jennifer Mares, Amber Martinez (PO), Elaine McGill, Whitney Michael (secretary), Amber Skantz-zoom

Absent: Valerie Sellers

- 1. Order- Meeting called to order by Amber Martinez at 10:01 am.
- 2. Minutes- Minutes for September meeting was approved. Motion to accept from Kathryn Doaty. Second from Kim Dunnavant.
- 3. Old Business
- 4. New Business
  - a. Fall Fundraiser Re-cap
    - Great event, well organized and received this year.
    - Raised over \$700.
  - b. Professioanal Development:
    - Joi Rice our speaker for November's professional development session was amazing. She spoke on resilience and how we are better together. Committee plans to bring her back for a session in 2025.
    - Next session is a webinar December 11<sup>th</sup> at 2pm with cookies and cocoa. Topic is How to Deal with Challenging People
    - Committee meets November 20<sup>th</sup> at 2pm to discuss professional development offering for 2025.
  - c. Secondary Employment Policy updates by Kim Dunnavant:
    - One month ago Faculty Senate was reached out to for collaboration on responses to the SEP.
    - Discussion to create an University Appeals Board consisting of 3 faculty, 3 staff, and 1 librarian. This board would review denied secondary employments and provide recommendations to the Provost and President before final decisions made.
    - Vote called to agree to the Policy terms and create the University Appeals Board. Majority votes in favor, so carried.

d. No update on Recycling Day coming back to campus due to no response back from Keep Limestone Beautiful yet.

## 5. Concerns/Announcements

- i. Jennifer Mares reminds staff about Secret Santa participation. Forms due Nov.
  20, drawing names Nov. 21-22, small gifts given Dec. 9-11, and big gift reveal party is Dec. 12 at 2pm in the Bear Cave.
- Trish DiLullo and Felicia Mucci pitches the idea of a staff group trip. Anyone interested in a group trip to possibly New York, DC, Vegas, Washington, etc. Staff were in favor of the idea. Events Committee will collaborate with Trish and Felicia on researching options.
- iii. Amber Skantz reminds staff that they are participating in a Donations Drive for the new Athens-Limestone Animal Care & Control shelter. They are collecting food, blankets, towels, and other supplies with plans to drop-off on Dec. 7. Also, the library has had a refurbish/refresh on the rental area, so please stop in to check it out.
- iv. Carolyn Carthen gives a quick thanks to all who helped give towards the ActiveMinds Baby Shower Drive. It was a great success with items being prepared to be delivered right before Christmas time.

## 6. Next meeting is January 24<sup>th</sup> at 10:00 am in McCandless Hall

**Meeting Adjourned**- Motion to adjourn by Kim D. Second by Diego C. Meeting adjourned at 10:28 am. Minutes recorded by Whitney Michael.