



STAFF SENATE

ATHENS STATE UNIVERSITY

Staff Senate Meeting
Oct. 18, 2024 9:00am
McCandless Hall- Griffin Auditorium &
Zoom

Present: Pam Bridges-zoom, Diego Chulan, Kathryn Doaty-zoom, Ben Dumas, Kim Dunnavant-Proxy Dana Waldrop, Donna Holland, Beth Jenkins-zoom, Amber Martinez (PO), Elaine McGill, Whitney Michael (secretary)-Proxy Mallory Bauer, Valerie Sellers, Amber Skantz-Proxy Alyson Quinn

Absent: Carolyn Carthen

1. **Order-** Meeting called to order by Amber Martinez at 9:02 am.
2. **Minutes-** Minutes for September meeting was approved. Motion to accept from Donna Holland. Second from Elaine McGill.
3. **Old Business**
 - a. More equipment coming to the gym; email Amber to get badge coded for after-hours access
 - b. Biggest loser is having good participation
 - c. Whitney Berryman will give professional development update at the end
4. **New Business**
 - a. Fall Fundraiser Update
 - Only 2 people currently signed up for chili, Amber M. encourages individuals to sign up.
 - Beth J. suggests sending out the flyer again.
 - b. Two Staff members have family affected by hurricane Helen and there have been donation links to support hurricane victims sent out through the Athens Insider.
 - c. New Chair needed for By-Laws and Staff Mentorship committees while Amber S. is out through January.
 - By-laws committee-no volunteers
 - Staff Mentorship-Beth J. volunteers to help Amber M. (Amber M. also mentions that Casey Capps expressed interest in joining this committee)
 - d. Staff Professional development update by Whitney Berryman (presented at the end of the meeting) – Next professional development for staff will be November 4 @ 2:00 PM on the topic of Resilience. There will be a guest speaker and a popcorn bar. The December event will be an EAP webinar on December 11 @ 2:00 on Dealing with Difficult People. Hot cocoa and cookies will be provided. Staff will come around with flyers and advertise beforehand to help spread the word.

- e. Bring Back Recycling Day to Campus-Majority vote of yes to bring back recycling on campus, Dana suggested checking with KALB
- f. Staff Receive Half-Day off for birthdays discussion-decision was made to not pursue this as several staff members voiced that this had never been in practice during their tenure.
- g. Fair Labor Act-Jeff Powers: a group is currently reviewing the impact on the University, some employees could change from exempt to non-exempt, but they are looking at how overall impact is. They will meet with staff senate and the decision will be communicated once it has been made, answers are not finished but they are working on it; reach out to Jeff directly with any questions.

5. Concerns/Announcements

- i. Amber will send out link again for chili sign ups
- ii. Jeff P mentioned that the floating holiday program is in effect this year and there is an announcement in the portal concerning that
- iii. Valerie S asked when the next fundraising committee meeting is and Amber noted there will be a meeting before the Chili Cookoff event, but more details will be forthcoming about date and time

6. Next meeting is November 15th at 10:00 am in McCandless Hall

Meeting Adjourned- Motion to adjourn by Diego C. Second by Valerie S. Meeting adjourned at 9:23 am. Minutes recorded by Proxy-Mallory Bauer.