



SHRM Student Chapter News

Athens State University SHRM Takes 1st Place at Case Competition!

By: Jeremy Boles

On February 27, 2019, our very own Athens State University SHRM Student Chapter took home 1st place at the 1st Annual Alabama/Mississippi SHRM HR Case Competition! Our chapter officers and competing team could not have represented Athens any better! Our team members were Jeremy Boles (Team Captain), Alethia Jordan, Diana Woodward, and Brittany Grant. We give special thanks to our chapter advisor, Dr. Gary Huckaby, for his mentorship and coaching. At the case competition, student teams are given 2 hours and a realistic HR scenario in which they must analyze the issues in the case, formulate recommendations to remedy the issues, provide research and reasoning behind these recommendations, and create a presentation to deliver to a panel of SHRM-certified judges. Our student chapter prevailed thanks to the excellent teamwork and synergy of our high caliber officers/ members. The other competing school were Auburn University (who earned 2nd place in the competition), Auburn University of Montgomery, University of Alabama, University of West Alabama, Columbia Southern University, and Mississippi State University.



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For more information, please contact:
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www.athens.edu/clubs/shrm/

5th Annual AL SHRM State Student Leadership Conference and HR Games

By: Brittany Grant



The AL SHRM State Student Leadership Conference and HR Games Competition was a great experience this year. We got a chance to hear from some great speakers that provided us with some great information. Some of the topics that were mentioned were HR Toolkit: College Relations Update & HR Certification, Artificial Intelligence and the Future of HR and Diversity Insights: 'HR PRO' Managing Self and Others in a Diverse Global World. We played a very fun and competitive game of HR Jeopardy called the "HR Games" against other SHRM students from different schools. The game consisted of us answering questions about different related HR topics. It was a great opportunity for us to learn more about the HR world that we may not have already learned about in class. It was also a great networking opportunity.

Incoming Officers 2019-2020 School Year

By: Alethia Jordan

It is with great pleasure that we introduce to you the Athens State University SHRM Student Chapter Officers 2019-2020 School Year: President - Alethia Jordan, Vice President - Veronica Moss, Secretary - Dustin Parker Director of Communications & Social Media - Sara Lauderdale. Our mission is to show that by being a member of the Athens State University Society for Human Resource Management Student Chapter, students will gain access to an immense information resources and have opportunities to meet HR practitioners to develop their personal contacts and network. Along with helping our students to achieve success in their personal career and school achievements, we strive to help our community and bring awareness to how Human Resources impacts everyone.



TERRA Conference

By: Katherine Brewer

SHRM members volunteered for the 2018 TERRA Conference at Middle Tennessee State University in November. Students set up the conference, worked the registration table, and stayed after for clean up. The Tennessee Employment Relations Research Association, TERRA, provides a forum through which labor relations practitioners and academics interested in the field Industrial Relations and Human Resources share their research, knowledge, and insights through regional meetings and the annual state-wide conference. The non-profit membership organization encourages research, open-discussion, and the dissemination of data to ensure its members keep abreast of current practices and innovations in the field and to strengthen the community and workplace. This was an excellent opportunity for students to learn about Labor Relations and it's dynamics in the work place.



Spring Transfer Day

By: Dustin Parker

I was excited to volunteer at the ASU SHRM Student Chapter Booth during Transfer Day on March 14, 2019. Transfer Day was a wonderful opportunity for SHRM to outreach to new students. Dr. Huckaby, myself, Sarah, and Ashley promoted SHRM competencies from the SHRM BoCK to HR students and potential members. Two new members joined SHRM on Transfer Day. It was great to see new faces excited to be a part of SHRM, and I look forward to a successful year with SHRM.



Welcoming our Guests

Tim Lingo, SHRM-SCP

Director of Human Resources

On November 6, 2018 the Athens State University SHRM Student Chapter welcomed Tim Lingo to speak about the benefits of acquiring the SHRM-CP in the context of an upcoming professional in Human Resources and as a veteran in Human Resource Management and current Director of Human Resources for the MWS division of Boeing Defense, Space & Security. He stated that attaining the certification gives proof to employers that you, the HR professional, are familiar with the SHRM Body of Competencies and Knowledge (BoCK) and are able to implement the concepts in your practice. Many employers are now looking for SHRM certification as a requirement for consideration as the SHRM-CP and SHRM-SCP have become the standard in the world of HR. Mr. Lingo also discussed, in detail, the various aspects of the SHRM BoCK and how The Boeing Company addresses Strategic Planning, Talent Acquisition, Employee Engagement, Learning & Development, and Total Rewards in the company's strategy.



Gary Valcana, SPHR, SHRM-SCP

Assistant Professor of Management

On February 7, 2019 our SHRM student chapter welcomed Dr. Gary Valcana, to our meeting to speak about how students can earn an HR certification by taking the SHRM-CP exam. Dr. Valcana discussed HR degree-seeking students' potential for SHRM certification, including how to prepare, scholarship opportunities, and the importance of HR internships. During his presentation, Dr. Valcana thoroughly explained the requirements for all those interested in this certification. We learned that each students must maintain 500 hours of relevant experience in order sit for the SHRM-CP exam. He also encouraged students to take advantage of the SHRM-CP prep course offered at ASU entitled MG 450.

Ben Eubanks, SHRM-SCP

Principal Analyst, NASHRM President

On our first meeting of the year January 10, 2019, ASU SHRM Student Chapter had the honor to welcome Ben Eubanks, Principal Analyst for Lighthouse Research & Advisory. During his presentation, he talked about several analytical ways managers can improve business performances and decisions making. Ben shared topics such as: signals patters that predict possible results of what's going to happen in the company, a variety of metrics to measure outcomes that compares business versus others in order to find the best of value, how analytics is implemented in talent acquisition /retention and more. Ben not only shared HR analytics data, but also exiting case studies that reveal how much automated innovation can impact the world. In addition to his presentation, Ben provided information with the opportunities of the internships positions that are available at his company. During his presentation, we not only we learned valuable information, but also our chapter had a better understanding the importance of knowing how these tools can influence the HR field.



Want to Learn More? Find HR Interesting?

HR is an expansive field and Athens State University SHRM Chapter wants to help you enter the field right. We are currently taking request of HR Topics that our Students are interested in.



Send us a Facebook Message
with HR topics!

SHRM19

ANNUAL CONFERENCE & EXPOSITION
JUNE 23 - 26, 2019 **LAS VEGAS**

SHRM Annual Conference and Exposition is COMING SOON!

Did you see the pictures of the students who attended the SHRM Annual Conference and Exposition in Chicago last year? Do you wish that you could have attended too? This conference is a great way to be exposed to many different aspects of HR, and you get the chance to network with HR professionals from across the country.

Details on the event: **Place:** Las Vegas, Nevada **Date:** June 23-26, 2018 **Keynote Speaker:** Brené Brown

How to attend:

Students are eligible to attend the conference at a reduced rate with National SHRM Student Membership.

To be eligible to attend with Athens State students must participate and be active in the Athens State SHRM Student Chapter. Applications and reasoning why you would like to be included will be required. For more details on how to attend the conference, please contact Gary.Valcana@Athens.edu

Student SHRM-CP Eligibility



SHRM CERTIFICATION
SHRM-CP | SHRM-SCP

Beginning with the 2017 Winter testing window, students enrolled in a bachelor's or master's HR degree program at an educational institution aligned to SHRM's curriculum guidelines are eligible to apply for the SHRM Certified Professional (SHRM-CP) exam.

Eligible Students:

- Must be in their final year of study in the HR degree program
- Must have a minimum of 500 hours of relevant HR experience

Contact Dr. Gary Valcana at gary.valcana@athens.edu for more information.

TVC-SHRM

The TVC SHRM Professional Chapter is the Professional Chapter Sponsor of the ASU SHRM Student Chapter. This is a terrific venue to network with current HR professionals and develop lasting professional relationships. ASU Students/ASU SHRM Student Chapter Members are strongly encouraged to attend.

Cost: First time guests free (must contact Dr. LaFavor in advance at kim.lafevor@athens.edu), after second visit \$10 for lunch-meeting.

Second Wednesday of Each Month Decatur Country Club -Decatur, Alabama

Come join us for lunch and informative sessions on relevant HR issues!

For information about TVC-SHRM:

<http://tvc.shrm.org/>



SHRM Website Resources:

Society for Human Resource Management website

<http://www.shrm.org/Pages/default.aspx>

SHRM certification website

<http://www.shrm.org/certification/pages/default.aspx>

SHRM Foundation website

<http://www.shrm.org/about/foundation/pages/default.aspx>

SHRM Student Awards & Scholarships website

<http://www.shrm.org/about/awards/pages/default.aspx>

SHRM Student Career Center website

<http://www.shrm.org/communities/studentprograms/pages/careers.aspx>

TVC-SHRM Professional Chapter website

<http://tvc.shrm.org/> National

SHRM Conference website

<http://annual.shrm.org/>

Benefits of SHRM Membership website

<http://www.shrm.org/about/memberkit/pages/default.aspx>

Upcoming Events

2019 SHRM Law and Legislative Conference April 3-4

- Montgomery, Alabama

Outstanding Merit Award Application Due April 15

Disrupt HR Huntsville April 18

Alabama SHRM State Conference..... May 14-15

- Birmingham, Alabama

National SHRM Convention in Las Vegas June 23-26

Meetings



Athens State University's Student Chapter of SHRM
Invites You!

Meetings held monthly on the first Thursday
from 6:00-7:00 p.m.

Located in Sanders Hall Conference Room 115

Meetings will be streamed live on Facebook
as available