

Joe G. Delap

256.452.4840 • JOEDELAP@GMAIL.COM • LINKEDIN.COM/IN/JDELAP

EDUCATION

Indiana University, Bloomington, 1985-1992:

Ph.D., Germanic Studies, 1992

M.A. (honors), Germanic Studies, 1987

University of Arkansas, Fayetteville, 1978-1985:

M.A., Political Science (International Relations), 1985

B.A. (Phi Beta Kappa), Political Science and French, 1982

CURRENT ROLE

Athens State University, Athens, Alabama:

Provost, Vice President for Academic Affairs, and tenured Professor, 2016-

- Began position with over 30 years of teaching, 24 years in full-time college leadership, and 18 years as a tenured professor at private and public, urban and rural, single- and multi-campus universities with 800 to 40,000 students
- Provided visionary yet pragmatic and steady leadership for success in strategic planning, program innovation aimed at increasing enrollments, and personnel and budget management, to address multiple challenges faced by today's universities in engaging students to enroll, persist, and succeed academically, personally, and professionally, supported by affordable, flexible, technology-rich environments
- Direct experience articulating missions and core values of universities serving first-generation and adult-learner students, serving as an effective public spokesperson, steadfast advocate, and committed presence, providing team-centered leadership focused on accountability, respect, diversity, and inclusion
- In-depth understanding of, leadership in, and commitment to early adoption of promising nationally emerging methods and trends that increase student success inside and outside the classroom, with active engagement in friendraising and fundraising that provide resources for performance excellence and sustainability
- Worked closely with business and community partners, state legislators, state agencies, state provosts' group, institutional boards of trustees, and residents from all parts of the state, to address educational, workforce, and societal needs
- Promoted complex relationships and collaborative efforts, on campus, in town-gown conversations, and statewide, built consensus, and practiced transparency and unquestionable integrity in decision making, personal accountability, and communication, applying an open-door, active-listening approach
- Balanced students' needs for unique program offerings at a good value with budgetary constraints and fiscal accountability, giving universities a competitive advantage as destinations for motivated students to persist to rewarding degrees that speak to society's challenges and needs, supported by top-performing faculty
- Transformed strategic plans into actions, ensured implementation, tracked and reported successes using data, balanced risks/benefits, and adjusted actions as needed, positioning universities as destinations for inspired learners and doers

- Successful grants and fundraising, serving as PI at JSU for a \$2.2 million grant to boost first-generation student success; worked directly with deans and advancement staff to develop comprehensive pre-campaign priority objectives
- Led teams to innovate, take risks, and desire positive change, to enhance the quality of programs, provide students with distinctive programs and good value, address employer needs, and thoughtfully engage, sustain, and steward human, financial, and natural resources to confront and solve real-world problems
- Grew academic programs to address workforce needs, expanding organizational, fiscal, and physical capacity and collaborating on data-informed strategies to ensure service to the region and sustain long-term financial stability
- Promoted teaching, learning, and student success by championing innovative, nationally recognized pedagogical approaches to promote improved learning (a Provosts' initiative sponsored by the Bill and Melinda Gates Foundation)
- Demonstrated skills in data-informed fiscal planning, physical-plant needs assessment, and overall development of comprehensive and responsible operating budgets to carry out universities' student-centered missions
- Ensured programs and institutions were prepared for accreditation (AACSB, ABET, CAEP), also chairing and serving on peer-review teams for SACSCOC

**FURTHER
EXPERIENCE**

Jacksonville State University, Jacksonville, Alabama:

Vice Provost, Dean of Graduate Studies, and tenured Professor, 2002-2016

- Ensured recruitment, retention, and degree-completion success for Graduate College, coordinating a team to set academic and research goals for 400 faculty members, 31 department heads, and 5 deans
- Oversaw successful International Programs initiatives
- Helped generate revenue policies, annual planning for budgets exceeding \$150 million; active engagement in donor relations and fundraising

University of Central Arkansas, Conway, Arkansas:

Associate Dean, College of Liberal Arts, 2000-2002

Kansas Wesleyan University, Salina, Kansas:

Asst./ Associate Professor of Languages and Chair, Languages, 1993-2000

Indiana University, Bloomington, Indiana:

Associate Instructor/ Research Assistant for Dutch and German, 1985-1993

University of Arkansas, Fayetteville:

Teaching Assistant for German, 1984-1985

Wilhelm-Bracke Gesamtschule, Braunschweig, Germany:

Fulbright Exchange Teacher, 1983-1984

AWARDS	Fulbright Student Scholar, DAAD Fellow, Fulbright Japan International Education Administrator, Fulbright-Nehru International Education Administrator (India), Fulbright Senior Scholar (Czech Republic, Germany, Poland), and Fulbright Specialist
AREAS OF EXPERTISE	Academic support for athletes (NCAA and NAIA), accreditation, assessment, continuous improvement, digital learning, distance education, diversity, strategic planning, donor/ visiting board relations, enrollment management, faculty development, faculty relations, fundraising, graduate education, sponsored programs administration, international education, program development, strategic planning, university governance, and visioning processes
MAJOR UNIVERSITY SERVICE	<p><i>Committee Work as Associate Vice President for Academic Affairs/ Vice Provost, 2002-2016:</i></p> <p>Chair: Academic Support for Athletes Committee, Ad Hoc Committee on Programs and Degrees, Capital Campaign for Faculty and Staff Giving (Co-chair), Copyright and Fair Use Policy Committee, Distance Learning Compensation Subcommittee, Institutional Review Board, International Education Committee, Measurable Mission Task Force, Promotion and Tenure Policy Committee, Strategic Planning Goals Task Force and Visioning Subcommittee to the Strategic Planning Committee, University Committee to Ensure Academic Support for Athletes.</p> <p>Member: Academic Council, Ad Hoc Committee on Summer and Short Terms, Admissions Committee, Athletic Council, Commencement Committee, Committee to Recruit and Retain African American Faculty and Staff, Communications Board, Deans' Group, Distance Education Advisory Committee, Enrollment Management Committee, Extra Compensation Ad Hoc Committee, Graduate Council, Holocaust Remembrance Committee, Information Technology Steering Committee, Institutional Effectiveness Committee, Preview Day Committee, Professional Development Committee, Research and Service Committee, Revenue Subcommittee of the Budget Committee, Student Learning Outcomes Committee, Trustees Report Draft Committee, University Budget Committee, and Wuhan Scholars Selection Committee.</p> <p><i>Also chaired the following search committees:</i> Dean, College of Nursing; Head Coach, Men's Basketball; Associate Dean, College of Education and Professional Studies; Director, JSU-McClellan Campus; University Registrar; and Coordinator for Academic Advisement.</p> <p><i>Committee Work as Associate Dean for the College of Liberal Arts, University of Central Arkansas, 2000-2002:</i> Chair: Associate Deans' Council. Member: Academic Grievance Committee, Budget Advisory Committee, College Initiatives Committee.</p> <p><i>Committee Work at Kansas Wesleyan University, 1993-2000:</i> Chair: Computer Resource and International Education Committees.</p>

Member: Assessment Committee, Computer Resource Committee, Curriculum Committee, Faculty Affairs Committee, Institutional Self-Study Team, Nursing Program Accreditation Committee, and Presidential Scholarship Committee.

**COURSES
TAUGHT**

Jacksonville State University

History and Literature of the Holocaust
Storied Rome: Travel Narratives of the Eternal City

University of Central Arkansas:

Elementary German I and II
German Composition and Conversation I and II
Cultural Studies: The Netherlands (Study Abroad, Maastricht)

Kansas Wesleyan University:

Advanced German Grammar, Composition, and Conversation
Business English
Business German
English as a Second Language
Elementary German I and II
Intermediate German I and II
Introduction to Literature
Introductory and Intermediate English Composition
Survey of German Literature I and II

Indiana University:

Advanced German Grammar and Composition (Graz, Austria)
Dutch History and Culture: The Modern Netherlands
Elementary and Intermediate German I and II
Elementary German for Graduate Students
German for M.B.A. Candidates (Center for Global Business)
German History and Culture
Intensive Dutch I and II
Orientation in the Netherlands (Limburg Overseas Program)
Readings in German for Graduate Students

University of Arkansas:

Elementary German I and II

**FURTHER AWARDS,
FELLOWSHIPS,
AND STIPENDS**

ACAO Digital Fellows Program (Gates Foundation), 2017-2019
Hess Faculty Seminar (US Holocaust Memorial Museum), 2008
Faculty Research Award (Jacksonville State University), 2002-2010
Intercultural Training for Business Stipend (Germany), 2001
Seminar on the European Union (France, Germany, Switzerland), 2000
Woodworth Research Grant (Kansas Wesleyan), 1995, 1996 and 1997
Computer-Aided Teaching Seminar (Munich, Germany), 1995
Findel-Stiftung Fellow (Herzog-August Bibliothek, Germany), 1990
Nijenrode Scholarship (Dutch Government, The Netherlands), 1988
Max Kade Fellowship (German Studies) 1985-1986
German Academic Exchange Scholarship (Germany), 1981

**FORMAL
LEADERSHIP
TRAINING**

Executive Leadership Academy (AASCU/ CIC), 2018-2019
Becoming a Provost Academy (AASCU/ CIC), 2013-2014
Leadership Calhoun County (Chamber of Commerce), 2003-2016
National Advanced Leadership Camp (Ft. Lewis, WA), 2003
Leading during Dramatic Change (Tecker LLC, Washington), 2001

**EXTERNALLY
FUNDED
GRANTS**

“LInCs to Success.” Title III, Part A Programs: Strengthening Institutions. U.S. Department of Education. \$2.2 million. October 2014-July 2016. (Project Director, Jacksonville State University)

International Academic Partnership Program. U.S. Department of Education’s Fund for the Improvement of Postsecondary Education (FIPSE through IIE). \$11,000. March 2011-December 2011.

“Teaching and Learning with Computer Technology: Moving toward a Ubiquitous Computing Environment.” Arkansas Department of Higher Education. \$155,000. July 2001- June 2002.

LANGUAGES

Afrikaans (good), Arabic (beginning), Dutch (near-native), English (native), French (good), German (near-native), Italian (beginning), Japanese (beginning), Latin (reading knowledge) and Spanish (beginning).

**PROFESSIONAL AND
HONORARY
ORGANIZATIONS**

National and International: Member of American Association of Netherlandic Studies, American Association of Teachers of German, American Conference of Academic Deans, Association of Chief Academic Officers, National Conference of Academic Deans, Phi Beta Kappa, Phi Kappa Phi and Phi Mu Alpha; National Association of Student Personnel Administrators.

State: Articulation and General Studies Committee for the State of Alabama; Alabama Council of Graduate Deans; past member, Arkansas Deans Association; past President, Kansas Association of Teachers of German; past member and 1994-1996 Conference Chair, Kansas Foreign Language Association; team member, Teacher Licensure Redesign Committee for Kansas State Board of Education.

**BOARD
MEMBERSHIPS**

American Red Cross Advisory Board, Five-County Area, 2009-2014; Federal Programs Advisory Panel, Jacksonville City Schools, 2005-2016; State Board, National Association of Student Personnel Administrators; Governing Board American Association of Netherlandic Studies, 2002-2006 and Executive Council, 2006-2009; Vestry, Christ Cathedral, Salina, KS, 1999-2000 and St. Luke’s Episcopal Church, Jacksonville, AL, 2003-2006, 2012-2015 (including service as Senior Warden); Salvation Army Advisory Board, 2004-2006.

**OTHER
MEMBERSHIPS**

Indiana University Alumni Association (life member); University of Arkansas Alumni Association.

CONSULTANCIES

Professional Development Consultant, American Association of Teachers of German.

**TEXTBOOKS
PUBLISHED**

Beginning Dutch Workbook. Co-written with Els Stronks. Groningen: Wolters-Noordhoff, 1993.

Key to Beginning Dutch Workbook. Co-written with Els Stronks. Groningen: Wolters-Noordhoff, 1993.

**BOOK
CHAPTERS**

“The Mythical Underpinnings of Racial Boundaries: Scheibe's *Curse of the Mulatto*.” *Borders and Borderlands in Contemporary Culture*. London: Cambridge Scholars Press, 2006. 83-90.

Excerpts from *De rots der struikeling (The Stumbling Block)* by Boeli Van Leeuwen. Translation. *Curaçao Histories*. Ed. Ilse Marreeve. Leiden: Stichting Elisabeth, 2004. 112-113 and 168-170.

“From Revelry to Reality: Drinking, Poverty and Salvation in Hans Rudolf Manuel's *Weinspiel*.” *Farce and Farcical Elements*. Ludus: Medieval and Early Renaissance Theatre and Drama 6. Amsterdam/New York: Rodopi, 2002. 211-223.

“Paris, Capital of European Late Humanism: Jacques Auguste de Thou and the Cabinet Dupuy.” *Imperiled Heritage: Tradition, History, and Utopia in Early Modern German Literature*. Studies in European Cultural Transition 5. Aldershot, U.K.: Ashgate, 2000. 54-72.

“Hans Folz.” *German Writers of the Renaissance and Reformation: 1280-1580*. Dictionary of Literary Biography 179. Detroit: Gale Research, 1997. 63-69.

“Burkhardt Waldis.” *German Writers of the Renaissance and Reformation: 1280-1580*. Dictionary of Literary Biography 179. Detroit: Gale Research, 1997. 303-308.

**JOURNAL
PUBLICATIONS
(Peer-Reviewed)**

“Longing for the Other or Espousing Constructed Gender? The Role of Colonial Nostalgia in Debrot's Dutch Caribbean Novella.” *Dutch Crossing: A Journal of Low Countries Studies* 30.1 (2006): 63-74.

“The Changing Face of the Professoriate: Challenge and Potential for Diversity among Faculty at American Universities.” *Forum on Public Policy* 2.3 (2006): 501-506

“European Impressions on Post-Colonial Caribbean Identity: Masculine Polarity and Feminine Insularity in Van Leeuwen's *The Sign of Jonah*.” *Journal of Caribbean Literatures* 4.1 (2005): 49-59.

“Early Modern Dialogues on Poverty and Paul Rebhun's *Klag des armen Manns*.” *Daphnis* 22 (1993): 603-620.

“Media-Specific versus Interpretive Choices Affecting the Text-Transfer: Convergent Versions of *The Fourth Man*.” *Kodikas/ Code: Ars Semeiotica* 14.1-2 (1991): 75-82.

BOOK REVIEWS

Koslofsky, Craig M. *The Reformation of the Dead: Death and Ritual in Early Modern Germany, 1450-1700*. London: MacMillan, 2000. *Seventeenth-Century News* 59 (2001): 52.

Hasty, Will. *Adventures in Interpretation: The Works of Hartmann von Aue and Their Critical Reception*. Columbia, SC: Camden House, 1996. *German Studies Review* 20 (1997) 140-141.

Da Bisticci, Vespasiano. *Große Männer und Frauen der Renaissance: Achtunddreißig biographische Porträts*. Munich: C.H. Beck, 1995. *The Sixteenth Century Journal* 28 (1997): 842-843.

CONFERENCE PRESENTATIONS

“Objectives and Approaches to Partnering with Asian Higher Education: A Strategic Plan.” Australian International Education Conference. 2-5 October 2012. Melbourne, Australia.

“Fiction as an Active Agent in Combating Anti-Memory: Aktion 1005 in Daniel Silva’s *A Death in Vienna*.” International Conference on Aktion 1005: Nazi Attempts to Erase the Evidence of Mass Murder in Eastern and Central Europe, 1942-1944. 15-16 June 2009, Collège de Benardins/ University of Paris IV-Sorbonne, Paris, France.

“Thomas Mann in Curacao? Boeli Van Leeuwen’s *Gesprek met Joans*.” 14th Interdisciplinary Conference on Netherlandic Studies. 6 June 2008, Chapel Hill, NC.

“Promoting Cultural Change on Campus: JSU and the Muslim World.” AASCU Chief Academic Officers Winter Meeting, 5 February 2007, San Antonio, TX.

“The Changing Face of the Professoriate: Challenge and Potential for Diversity among Faculty at American Universities.” Oxford Round Table. 14 March 2006. St. Anne’s College, University of Oxford, Oxford, England.

“Deans Are Professors, Too.” Trajectories: The Past and Future of German Studies. 5 March 2006. Indiana University, Bloomington, IN.

“It’s about Time: Applying the Pareto Principle to Time and Priority Management Issues in Academic Affairs.” AASCU Chief Academic Officers Meeting, 30 July 2005, Snowbird, UT.

“The Mythical Underpinnings of Racial Boundaries: Scheibe’s *Curse of the Mulatto*.” International Conference on Borders and Borderlands in Contemporary Culture, 12-13 May 2005, Dundalk Institute of Technology, Dundalk, Ireland.

“Costs and Benefits of Accelerated High School and Dual-Enrollment Programs as Part of an Overall Student Recruitment and Retention Strategy.” AASCU Chief Academic Officers Meeting, 7 February 2005, San Diego, CA.

“Employing a Least Invasive Procedure (LIP) Model for Responding to Research Misconduct Allegations.” 2004 ORI Research Conference on Research Integrity, 12-14 November 2004, San Diego, CA.

“Colonial Nostalgia in Literature of the Dutch Caribbean.” Twelfth Interdisciplinary Conference on Netherlandic Studies, 3-6 June 2004, University of Minnesota, Minneapolis-St. Paul, MN.

“Creative Approaches to Thriving in an Environment of Accountability: Addressing Institutional Educational Objectives through Student Learning Outcomes Assessment.” National Conference of Academic Deans, 28 July 2003, Conway, AR.

“The Tragic Mulatto Turned Upside-Down: Fred Karl Scheibe’s *Des Mulatten Fluch*.” West Virginia University’s Twenty-Seventh Colloquium on Literature and Film: Race and Racism in Literature and Film, 11 October 2002, Morgantown, WV.

“Caribbean Identities in Van Leeuwen’s *The Sign of Jonah*: Masculine Polarity and Feminine Insularity.” Eleventh Interdisciplinary Conference on Netherlandic Studies, 6-9 June 2002, University of Michigan, Ann Arbor, MI.

“The Privatization and Relativization of Sexual Conduct in Early Modern German Literature.” Session on “Definitions of Gender in Early Modern Germany.” Modern Language Association Convention, 30 December 2001, New Orleans, LA.

“Developing a Strong Leadership Cadre in the Field of Teaching German.” Annual meeting of the Arkansas Association of Teachers of German, 2-3 November 2001, Little Rock, AR.

“The Effects of Globalization on Switzerland: Implications of the Regio Model.” Session on “The Influence of Globalization on Federal, Regional and Local Policies,” Swiss Political Science Association, 3 November 2000, Balsthal, Switzerland.

“Electronic Publications and the Tenure Process: How Do Electronically Published Articles Rank among Peer Reviewers?” Modern Language Association Convention, 27 December 1998, San Francisco, CA.

“Of Sheepish Wolves and Robber Barons: The Polemics of Anna Bijns and Burkhard Waldis.” Session “About Women and Literature,” Sixteenth Century Studies Conference, 26 October 1996, St. Louis, MO.

“On Prolific Printers and Worthless Workers: A Dialogue by Kunz Has.” Modern Language Association, 27-30 December 1995, Chicago, IL.

“Threats from Beyond the Borders: Economic Upheaval in Early Reformation German Literature.” Conference on “Infinite Boundaries: Separation and Unity in Early Modern German Lands,” 20-22 April 1995, William R. Perkins Library, Duke University, Durham, NC.

“Waste Not, Want Not: Drinking, Impoverishment, and Heavenly Rewards in Manuel's *Weinspiel* of 1548.” Swiss Literature Symposium, 1-2 April 1995, Utah State University, Logan, UT.

“Discussions and Repercussions of Sexual Misconduct in Early Sixteenth-Century German Literature.” Session on “Sexuality and the Body in Early Modern Germany,” Sixteenth Century Studies Conference, 27-29 October 1994, Toronto, Ontario, Canada.

“Old Testament Patriarchs in Sixteenth-Century Dress: Typology to Theology.” *Frühe Neuzeit Interdisziplinär* Session, Sixteenth Century Studies Conference, 9-11 December 1993, St. Louis, MO.

“Changing Approaches to the Material and Spiritual Consequences of Promiscuity and Adultery in Late Medieval German Literature.” Sixth Annual Symposium on Medieval Studies, April 1993, Bloomington, IN.

“A Late-Medieval German Dialogue on Work and Society: Kunz Has's *Von der Welt Lauf* (1492).” Fifth Annual Symposium on Medieval Studies, April 1992, Indiana University, Bloomington, IN.

“The Treatment of Poverty in Early Modern German Dialogues: A Literary Theme and Its Tradition.” Session on “Social Indoctrination in Early Modern German Literature,” Modern Language Association Convention, 30 December 1991, San Francisco, CA.

“Uses of Masks, Disguises and Doppelgänger in W. F. Herman's *De donkere kamer van Damokles*.” April 1990, Kentucky Foreign Language Conference, University of Kentucky, Lexington, KY.

KEYNOTE SPEECHES

“‘I am human, too, after all, right?’ Ideological Legitimization of Racial Boundaries, Violence, Genocide and Conquest.” Keynote Speech. First PhD Researchers International Forum on Cultural Paradigms in a Globalized World. 16 -18 May, 2012. Oujda, Morocco.

“Cynthia Ozick's *The Shawl* and *Rosa*.” “Gadsden Reads.” Featured Speaker. 3 February 2009. Mary G. Hardin Center for Cultural Arts, Gadsden, AL.

“Alienation, Marginalization and Expulsion from Public Spaces in the Novels of J M Coetzee.” Keynote Speech for the Conference on Public Space: Text and Context. 15-16 March 2007. Université Mohamed Premier, Oujda, Morocco.

“Getting a Jump on College: When Is It *Too* Early?” Phi Delta Kappa Chapter #0211 Fall Initiation Keynote Speech. 16 December 2005. Jacksonville State University, Jacksonville, AL.

“Reflections on the Alabama-China Connection on the 110th Anniversary of Wuhan University.” College of Foreign Languages and Literatures. 27 November 2003. Wuhan University, Wuhan, People’s Republic of China.

“Where Do We Go from Here? Addressing the Call for Accountability in Higher Education.” Keynote Speech. Fall Meeting of the Northeast Alabama Association of Phi Beta Kappa. 8 November 2003. Jacksonville, Alabama.

**COLLIQUIA,
WORKSHOPS,
SEMINARS, AND
MASTER CLASSES**

“Liberty and Authority in the Thought of Robert Bellarmine.” Colloquium. 1-4 March 2018. Hermosa Beach, CA.

Master Class in Post-Colonial Literature and Discourse. 15-19 March 2010, Faculté des Lettres et des Sciences Humaines, Université Mohamed Premier, Oujda, Morocco.

“Using Budget Reductions to Re-Define Priorities: Putting Your Money Where Your Values Are.” Co-presented with Rebecca Turner, AASCU Chief Academic Officers Meeting, 6 February 2010, St. Thomas, USVI.

“How to Undertake Civic Engagement on Campus: Make it Goal #1 of Your Strategic Plan.” Workshop. American Democracy Project National Meeting, 7-9 June 2007, Philadelphia, PA.

“Tips for Success in the Promotion and Tenure Process.” Minority Faculty and Staff Teaching and Learning Community (TLC) Mentors’ Workshop. 12 February 2004. Jacksonville State University.

“The Role of Sponsored Programs Administration in Supporting Faculty, Research and the University.” Budget Managers’ and PI’s Workshop, 6 March 2003, Jacksonville State University.

“Civility in the Classroom.” Extended New Faculty Orientation Workshop. 27-28 February 2003. Jacksonville State University.

“Teaching Cultural Studies in a Multi-Campus Environment via WebCT.” Faculty Technology Associates Symposium. 2 May 2002. University of Central Arkansas, Conway, AR.

“The Role of the Academic Dean in the Freshman-Year Experience.” UCA Council of Deans. 14 November 2001. Conway, AR.

“German on the Job: *Zertifikat Deutsch für den Beruf* and the future of Business German.” KATG Seminar. Kansas Foreign Language Association Conference. 14 November 1997. Wichita, KS.