

**ATHENS STATE UNIVERSITY  
BOARD OF TRUSTEES  
BOARD MEETING  
OCTOBER 16, 2015**

---

The Athens State University Board of Trustees (also referred herein as the Board) held a meeting at 2:30 p.m. on Friday, October 16, 2015 in the Founders Hall Chapel to consider University matters.

**PRESIDING: MR. MACKE MAULDIN**

The Board of Trustees meeting was called to order at 2:30 p.m. by Mr. Macke Mauldin.

**PUBLIC COMMENT**

Dr. Sam Khoury requested, via email dated October 11, 2015, to address the Board. Dr. Sam Khoury requested today, October 16, 2015, to withdraw his request and be removed from the Public Comment section of the agenda.

**ROLL CALL**

On roll call, the following Board members were present and constituted a quorum to conduct business:

Ms. Crystal Brown  
Ms. Cathy Dickens  
Dr. Mark Heinrich  
Mr. Macke Mauldin  
Senator Arthur Orr  
Ms. Maxine Randolph  
Mr. Clint Shelton  
Mr. Taze Shepard  
Dr. Sandra Sims-deGraffenried

Also present were Dr. Robert Glenn, President of Athens State University and Ms. Jackie Gooch, Secretary to the Board, and Mr. Shane Black, University Legal Counsel. Governor Robert Bentley and Mr. Ronnie Chronister were absent.

**APPROVAL OF AGENDA**

On a motion made by Mr. Shepard and seconded by Dr. Sims-deGraffenried, the Board approved the agenda by affirmative votes (9-0) of members present.

**APPROVAL OF MINUTES**

On a motion made by Dr. Sims-deGraffenried and seconded by Ms. Dickens, the Board approved the minutes of the July 17, 2015 Board meeting by the affirmative votes (9-0) of members present.

**OLD BUSINESS, PENDING MOTIONS AND RESOLUTIONS**

None.

## **NEW BUSINESS, PENDING MOTIONS AND RESOLUTIONS**

### **Athens State University Board of Trustees Conflict of Interest Notification and Disclosure**

On a motion made by Dr. Sims-deGraffenried and seconded by Senator Orr, the Board reaffirmed and each Board member signed the Athens State University Board of Trustees Conflict of Interest Notification and Disclosure Statement for 2015-2016. This motion was approved by affirmative votes (9-0) of members present.

### **Athens State University Board of Trustees Roles and Responsibilities**

On a motion made by Dr. Sims-deGraffenried and seconded by Senator Orr, the Board reaffirmed and each Board member signed the Athens State University Board of Trustees Roles and Responsibilities. This motion was approved by affirmative votes (9-0) of members present.

### **Program Approval: M.Ed. in Career and Technical Education**

On a motion made by Dr. Heinrich and seconded by Ms. Dickens, the Board approved the M.Ed. in Career and Technical Education. This motion was approved by affirmative votes (9-0) of members present.

### **Program Approval: B.S. Ed. in Educational Studies**

On a motion made by Senator Orr and seconded by Ms. Randolph, the Board approved the B.S. Ed. in Educational Studies. This motion was approved by affirmative votes (9-0) of members present.

### **Program Approval: B.S. Information Technology**

#### **B.S. Information Technology: Computer Networking Option**

On a motion made by Senator Orr and seconded by Ms. Dickens, the Board approved the B.S. in Information Technology and B.S. in Information Technology: Computer Networking Option. This motion was approved by affirmative votes (9-0) of members present.

### **Program Approval: B.S. in Biology: Bioinformatics Option**

On a motion made by Ms. Dickens and seconded by Ms. Randolph, the Board approved the B.S. in Biology: Bioinformatics Option. This motion was approved by affirmative votes (9-0) of members present.

### **MOU/Tuition Assistance Agreement with Department of Postsecondary Education**

On a motion made by Senator Orr and seconded by Dr. Sims-deGraffenried, the Board authorized the President of the University to modify the existing MOU/Tuition Assistance Agreement between Athens State University and the Department of Postsecondary Education to include language that addresses graduate tuition remission and to make changes to current undergraduate tuition waiver guidelines to be agreed upon by both Athens State University and the Alabama Community College System and to execute a new MOU/Tuition Assistance Agreement with the Alabama Community College System. This motion was approved by affirmative votes (9-0) of members present.

### **Board of Visitors Appointment**

On a motion made by Mr. Shepard and seconded by Senator Orr, the Board accepted and appointed the following slate of nominees for appointment/reappointment to the Board of Visitors. This motion was approved by affirmative votes (9-0) of members present.

#### **College of Arts and Sciences**

Tom Butler (3 years)  
Sheila Davis (3 years)  
Jeanne Payne (3 years)

#### **College of Education**

Ellen Didier (3 years)  
Michelle Jordan (3 years)  
Ed Nichols (3 years)

#### **College of Business**

LaKeshia Neerhof (3 years)  
Paula Watkins (3 years)  
Larry Whitehead (3 years)  
Ronnie Smith (3 years)

### **Agreement between Athens State University and the Athens State University Foundation**

On a motion made by Dr. Sims-deGraffenried and seconded by Ms. Dickens, the Board approved the Agreement between Athens State University Foundation and Athens State University and authorized the President of the University to execute the agreement. This motion was approved by affirmative votes (9-0) of members present.

### **2014-2015 President's Evaluation**

On a motion made by Senator Orr and seconded by Ms. Brown, the Board accepted the 2014-2015 Performance Evaluation of President Robert Glenn as reviewed by Chairman Macke Mauldin with Dr. Glenn on July 22, 2015. This motion was approved by affirmative votes (9-0) of members present.

### **President's Contract and Salary 2015-2016**

On a motion made by Mr. Shelton and seconded by Dr. Sims-deGraffenried, the Board unanimously approved President Glenn's annual base salary for 2015-2016 and extended the President's three (3) year rolling contract. The President's salary for 2015-2016 will be \$206,000 annually and the three (3) year rolling contract is extended to December 31, 2018. This motion was approved by affirmative votes (9-0) of members present.

### **President's Bonus Criteria for 2015-2016**

On a motion made by Mr. Shelton and seconded by Ms. Dickens, the Board unanimously approved bonus criteria and incentives for 2015-2016 for President Robert Glenn. This motion was approved by affirmative votes (9-0) of members present.

### **OTHER BUSINESS**

Area updates were presented to the Board of Trustees during the working lunch by the following individuals:

Dr. Mark Durm, Interim Presiding Officer, Faculty Senate  
Mr. Shane Black, Legal Counsel for the University  
Dr. Ron Ingle, Interim Provost/Vice President for Academic Affairs  
Mr. Mike McCoy, Vice President for Financial Affairs  
Mr. Chris Williams, Rice Advisory, LLC  
Mr. Keith Ferguson – Vice President for University Advancement  
Ms. Sarah McAbee – Vice President for Enrollment and Student Services  
Ms. Belinda Krigel – Chief Information Officer  
Mr. Steve Clark – Presiding Officer, Staff Senate

## PRESIDENT'S REPORT

Dr. Glenn reviewed updates and announcements with the Board during the working lunch.

## REPORT AND CLOSING COMMENTS OF BOARD MEMBERS

Board Committee Updates and Report Acceptance

### **Enrollment and Students Services – chaired by Dr. Sims-deGraffenried**

On a motion made by Ms. Dickens and seconded by Senator Orr, the Board accepted the Enrollment/Student Services Board Committee report. This motion was approved by affirmative votes (9-0) of members present.

### **Academic Affairs – chaired by Dr. Heinrich**

On a motion made by Ms. Dickens and seconded by Ms. Brown, the Board accepted the Academic Affairs Board Committee report. This motion was approved by affirmative votes (9-0) of members present.

### **Finance and Facilities – chaired by Ms. Dickens**

On a motion made by Ms. Randolph and seconded by Senator Orr, the Board accepted the Finance and Facilities Board Committee report. This motion was approved by affirmative votes (9-0) of members present.

## EXECUTIVE SESSION

On a motion made by Dr. Sandra Sims-deGraffenried and seconded by Senator Arthur Orr the Board voted, by roll call vote, to recess into executive session to discuss, with the University's Legal Counsel, the legal ramifications of and legal options for pending litigation, and controversies imminently likely to be litigated.

Cathy Dickens	Yes	Maxine Randolph	Yes
Mark Heinrich	Yes	Clint Shelton	Yes
Crystal Brown	Yes	Tazewell Shepard	Yes
Macke Mauldin	Yes	Sandra Sims-deGraffenried	Yes
Senator Arthur Orr	Yes		

Mr. Shane Black, University Legal Counsel, provided oral and written certification that the executive session would relate to threatened or pending litigation. The written certification is attached to these minutes.



2330\_001.pdf

Mr. Macke Mauldin announced that the Board would recess into executive session (2:56 pm) and would reconvene in approximately 30 minutes.

The Board reconvened at 3:37 pm.

## ADJOURNMENT

On a motion made by Mr. Shepard and seconded by Dr. Sims-deGraffenried, Mr. Mauldin adjourned the Athens State University Board of Trustees meeting at 3:38 p.m.