

**ATHENS STATE UNIVERSITY
BOARD OF TRUSTEES
BOARD MEETING
OCTOBER 21, 2016**

The Athens State University Board of Trustees (also referred herein as the Board) held a meeting at 2:30 p.m. on Friday, October 21, 2016 in the Founders Hall Chapel to consider University matters.

PRESIDING: MR. MACKE MAULDIN

The Board of Trustees meeting was called to order at 2:31 p.m. by Mr. Macke Mauldin.

PUBLIC COMMENT

There were no individuals registered to speak to the Board.

ROLL CALL

On roll call, the following Board members were present and constituted a quorum to conduct business:

Ms. Crystal Brown
Mr. Ronnie Chronister
Ms. Cathy Dickens
Mr. Macke Mauldin
Senator Arthur Orr
Ms. Maxine Randolph
Mr. Clint Shelton
Dr. Sandra Sims-deGraffenried

Also present were Dr. Robert Glenn, President of Athens State University and Ms. Jackie Gooch, Secretary to the Board and Mr. Shane Black, University Legal Counsel. Governor Robert Bentley, Dr. Mark Heinrich and Mr. Tazewell Shepard were absent.

APPROVAL OF AGENDA

On a motion made by Senator Orr and seconded by Mr. Chronister the Board approved the agenda by affirmative votes (8-0) of members present.

APPROVAL OF MINUTES

On a motion made by Dr. Sims-deGraffenried and seconded by Senator Orr, the Board approved the minutes of the July 15, 2016, Board meeting by the affirmative votes (8-0) of members present.

OLD BUSINESS, PENDING MOTIONS AND RESOLUTIONS

None.

NEW BUSINESS, PENDING MOTIONS AND RESOLUTIONS

Athens State University Family Relationship Disclosure Form

Board members were provided copies of two Athens State University Family Relationship Disclosure forms. These are for information only. No action required.

Passing of Gavel

Mr. Macke Mauldin expressed his appreciation to all for allowing him to serve as *Chair Pro Tempore* for the last two years. Mr. Mauldin also expressed his appreciation for Athens State University, its faculty, staff and students and for the good work that is happening at the University. Mr. Mauldin passed the gavel and introduced Ms. Cathy Dickens as the *Chair Pro Tempore* for 2016-2018.

Athens State University Board of Trustees Conflict of Interest Notification and Disclosure (Attachment A)

On a motion made by Senator Orr and seconded by Mr. Mauldin, the Board approved the recommendation that each individual Board member reaffirm and sign the Conflict of Interest Notification and Disclosure Statement. This statement is reaffirmed and signed at the October Board meeting each year. This motion was approved by the affirmative votes (8-0) of members present.

Athens State University Board of Trustees Roles and Responsibilities (Attachment B)

On a motion made by Senator Orr and seconded by Ms. Randolph, the Board approved the recommendation that each Board member reaffirm and sign the Athens State University Board of Trustees Roles and Responsibilities statement. This document is reaffirmed and signed at the October Board meeting each year. This motion was approved by the affirmative votes (8-0) of members present.

AY 2016-2017 Budget Amendment #1 (Attachment C)

On a motion made by Mr. Mauldin and seconded by Mr. Chronister, the Board approved AY 2016-2017 Budget Amendment #1 that includes funding of contingent critical needs items along with the corresponding increase in revenue generated by a change in how tuition is assessed for non-traditional courses. This motion was approved by the affirmative votes (8-0) of members present.

2014-2015 Strategic Plan Report Card (Attachment D)

On a motion made by Ms. Randolph and seconded by Ms. Brown, the Board accepted the 2014-2015 Strategic Plan Report Card as presented. This motion was approved by affirmative votes (8-0) of members present.

2016-2020 Strategic Plan (Attachment E)

On a motion made by Dr. Sims-deGraffenried and seconded by Mr. Mauldin, the Board affirmed and accepted the 2016-2020 Strategic Plan as presented. This motion was approved by affirmative votes (8-0) of members present.

Board of Visitor Nomination/Appointments (Attachment F)

On a motion made by Senator Orr and seconded by Mr. Mauldin, the Board approved the appointment/reappointment of the following individuals to the University's Board of Visitors.

College of Arts and Sciences

Mary Nelle Clem (3 yrs)
Chad Easterling (3 yrs)

College of Education

Trey Holladay (3 yrs)
Susan Ming (3 yrs)
Tere Richardson (3 yrs)

College of Business

Jim Yoho (3 yrs)
Al Weeks (3 yrs)
Pearlie Bridgeforth (3 yrs)

Dr. Dan Brigman (3 yrs)

This motion was approved by affirmative votes of (8-0) of members present.

**Resolution 1-10-21-2016 (Financial Benefits of Certain Food Service Contracts)
(Attachment G)**

On a motion made by Senator Orr and seconded by Ms. Brown, the Board adopted Resolution 1-10-21-2016 concerning financial benefits of certain food service contracts. This motion was approved by affirmative votes of (8-0) of members present.

Resolution 2-10-21-2016 (Attachment H)

On a motion made by Mr. Chronister and seconded by Senator Orr, the Board adopted Resolution 2-10-21-2016 concerning transferring student assistance funds to the Athens State University Foundation. This motion was approved by affirmative votes of (8-0) of members present.

President's Evaluation 2015-2016 (Attachment I)

On a motion made by Dr. Sims-deGraffenried and seconded by Ms. Randolph, the Board accepted the 2015-2016 Performance Evaluation of President Robert Glenn as prepared by Chairman Mauldin in consultation with the Compensation Subcommittee. This motion was approved by affirmative votes of (8-0) of members present.

2016-2017 President's Contract and Salary (Attachment J)

On a motion made by Dr. Sims-deGraffenried and seconded by Ms. Randolph, the Board approved a 1% COLA and merit increase for President Glenn. President Glenn's annual salary for 2016-2017 will be \$208,060 effective November 1, 2016. This motion was approved by affirmative votes of (8-0) of members present.

President's Bonus Criteria for 2016-2017 (Attachment K)

On a motion made by Dr. Sims-deGraffenried and seconded by Mr. Chronister, the Board approved the annual goals and objectives for 2016-2017 for President Glenn to include:

1. Continue to develop a comprehensive enrollment plan that increases enrollment and credit hour production while maximizing the University's capabilities, resources and technology;
2. Develop a long-term tuition plan that maintains the University's sound financial position, rewards dedicated faculty and staff, improves efficiencies across the University, broadens course availability to students and continues to provide the greatest value to our students;
3. Continue Dr. Glenn's efforts to improve relationships within the University and explore opportunities with other institutions in North Alabama to enhance possibilities for our students.
4. Decrease the reliance of consultants by utilizing and leveraging the talents and expertise of the faculty and staff.
5. Develop a plan to celebrate the University's 200th Anniversary to benefit of the University and its Foundation.

This motion was approved by affirmative votes of (8-0) of members present.

OTHER BUSINESS

Completion Universities

At a recent event, Senator Orr had an opportunity to meet two individuals who were completing degrees at a completion University. Senator Orr inquired if they had considered attending Athens State University. The

response was that Athens State required more credit hours to complete a degree than the completion University. Currently, there are approximately 500,000 Alabamians that have some college credit but no degree. Senator Orr would like for the administration to investigate and determine how our required hours compare to the completion universities and how the University can help these citizens obtain a college degree. Senator Orr would like for Athens State University to become a leader in this effort. The Academic Affairs Committee did discuss this project.

Dr. Glenn and the administrative team will research and give a report at the January 2017 Board meeting. Following that report, a plan will be developed and presented for Board consideration at the April 2017 Board meeting.

Presentation

Dr. Glenn presented Macke Maudlin with gifts of appreciation for his service as *Chair Pro Tempore* of the Board.

Area Updates

Area updates were presented to the Board of Trustees during the working lunch by the following individuals:

- Dr. Joe Delap, Provost/Vice President for Academic Affairs
- Mr. Mike McCoy, Vice President for Financial Affairs
- Mr. Keith Ferguson – Vice President for University Advancement
- Ms. Sarah McAbee – Vice President for Enrollment and Student Services
- Ms. Saralyn Mitchell – Director of Career Services
- Mr. Derrek Smith – Director of Student Success Center
- Dr. Michael Essary – Presiding Officer, Faculty Senate

PRESIDENT'S REPORT

Dr. Glenn reviewed updates and announcements with the Board during the working lunch.

REPORT AND CLOSING COMMENTS OF BOARD MEMBERS

Board Committee Updates and Report Acceptance

Enrollment and Students Services – chaired by Ms. Randolph

Academic Affairs – chaired by Ms. Brown in the absence of Dr. Heinrich

Finance and Facilities – chaired by Mr. Chronister

The Board accepted the Enrollment/Student Services Board Committee report, the Academic Affairs Committee report and the Finance and Facilities Committee reports as presented.

ADJOURNMENT

On a motion made by Senator Orr and seconded by Dr. Sims-deGraffenried, and on a voice vote of members present, Ms. Dickens adjourned the Athens State University Board of Trustees meeting at 3:22 p.m.