



# SHRM Student Chapter News

## Athens State University SHRM Represents at 2019 National Conference

By: Alethia Jordan

Our SHRM Student Chapter attended the 2019 National SHRM Conference and Exposition in Las Vegas, Nevada from June 23-26. This was a wonderful opportunity for our SHRM student chapter to listen to several well-known and respected people. Brene Brown, was one of the highly anticipated speakers for this event. Her session focused on courage, leadership, and setbacks. The biggest takeaway from her message was her advice to HR professionals about learning how to have those tough, respective, and productive conversations. There were many other concurrent sessions that focused on every aspect of the SHRM, just a few of the session topics that we were able to attend focused on the future of HR, HR analytics, emotional intelligence, and effective recruiting tactics. Many organizations showcased their products to advertise options for employee wellness and benefits as well as management technologies and consultation services. We also had an opportunity to network with other SHRM student chapters nationwide.

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# Alabama State SHRM Conference

By: Candace Stainbrook



The Alabama SHRM State Conference took place on May 14 - 15, 2019 in Birmingham, AL. This conference gave us the opportunity to be apart of one of the largest HR professional networking events in the state. There was a plethora of vendors from a variety of industries. The theme was “Taking HR Beyond the Desk”, and each speaker presented a different perspective tailored to the theme. There was also mini session in between keynote speakers, and one of them was specifically for “newbies” in their HR careers. There was so much valuable information being shared at every moment of this conference. Because of my experiences at this conference, I personally feel more confident in my future as an HR professional.

# TVC –SHRM Annual Conference

By: Sara Lauderdale

Our SHRM student chapter was given a great opportunity to attend the Tennessee Valley Chapter of SHRM’s annual conference on August 2, 2019 at Calhoun Community College—Decatur Campus. The first session was a lecture on how to best manage a workforce that is multi generational presented by Kristin Scoggin. It was really nice to learn what is, on average, most important to each generation and how to best cater to their needs in the workplace. The second session was an HR panel Q&A session, moderated by our very own Dr. Gary Hucakby, which focused on how to better serve employees in manufacturing settings. It was really interesting to learn how to better manage different kinds of people, retain employees, and to discuss how to better manage and write policies for a workplace.



# 34th Annual AL-LERA Conference

By: Veronica Moss

The Athens State University SHRM Student Chapter had the honor to attend the AL-LERA conference, which took place on September 30 - October 1, 2019 in Orange Beach, AL. LERA is well known for its expertise knowledge of labor employment relations. Their main objectives are focused on current employment data, news, resources and research, all of which are important aspects for many advancing labor trends. Influential union members gathered with the purpose to share ideas, network and learn the trends of new developments issues and practices that are taking place in the AL labor department. The topics covered during this conference include but are not limited to the following: Updates regarding new upcoming bills for the employment benefits, Alabama's economic and employability status among other states, Updates on current companies strike, and information from the ADOL regarding the Alabama Career Center. LERA does not only share information specifically for labor, but it also inspires and encourages students to accomplish goals in the labor environment and empathize by approaching these hard topics with a "humble heart".



# Tennessee Labor Management Conference

By: Andrea Thigpen

I thoroughly enjoyed attending the TMFL Conference with the student SHRM chapter, held on September 18, 2019 in Murfreesboro, TN. I was astonished at the contacts I was able to meet! There were several great speakers- one of which was Bob McCall from Inspire High Performance. He who spoke of the importance of Leadership. Professor Valcana and the other students who attended brought a terrific learning mindset to this event! Overall, I am so thankful I stepped out of my comfort zone and went to the conference! Thank you, Athens State University, for making it possible for students to attend!



## Tennessee Valley Old Time Fiddlers Concert Series

By: Katherine Brewer

On July 25, 2019, ASU's SHRM student chapter volunteered for the third Tennessee Valley Old Time Fiddlers concert series featuring Carpenter & May in historic McCandless Hall on the campus of Athens State University. The SHRM and MACS club were chosen to work the fundraiser. Water was donated by the Office of Development and popcorn, bags, and popcorn machine was donated by Student Activities. In addition, the Fiddlers Convention Committee donated \$200.00 for the two clubs to split. Volunteer opportunities are always a great way to network and meet new people, and I highly encourage members to get involved every chance you can! There were also many previous Athens State graduates in attendance for the concert. This event really proved that once you're a bear, you're always a bear!



## Welcoming our Guests



### John Boutwell

Boutwell Vance Consulting, LLC

On September 3, 2019 our SHRM student chapter welcomed John Boutwell, to our first chapter meeting of the fall semester. He delivered a very informative presentation on "Selecting for Engagement." The presentation covered topics such as ways to identify talent, behavioral interviewing, and "finding out the who, how, and why". All of these topics are wonderful, practical guidelines that will prove useful for future interviews. We appreciate Dr. Boutwell for taking the time to prepare this presentation for us!

# Welcoming Saralyn Mitchell as SHRM Co-Advisor!

Instructor in the College of Business

Saralyn Mitchell is an Instructor in the College of Business and SHRM Student Chapter Co-Advisor at Athens State University. Prior to her current role, she was the Director of the Career Development Center and Counseling Services at Athens State University for over seven years. In this role, she facilitated career event planning, and provided students with preparation for the world of work which included resume preparation, interviewing and job search guidance. Her responsibilities also included growing employer relationships and providing outreach into the community. Her work experience in Higher Education includes Career Coaching and Career Services at Calhoun Community College, and career coaching to High School students in the North Alabama area. Prior to her career in Higher Ed she was a Regional Director in the Southeast for Manpower, Inc., a Fortune 500 global staffing company. She and her husband live in Huntsville with her 3 cats: Max, Roxie and Sox.



## Want to Learn More? Find HR Interesting?

HR is an expansive field and Athens State University SHRM Chapter wants to help you enter the field right. We are currently taking request of HR Topics that our Students are interested in.



Send us a Facebook Message  
with HR topics!



## **SHRM Annual Conference and Exposition is** **COMING SOON!**

Did you see the pictures of the students who attended the SHRM Annual Conference and Exposition in Las Vegas last year? Do you wish that you could have attended too? This conference is a great way to be exposed to many different aspects of HR, and you get the chance to network with HR professionals from across the country.

Details on the event: **Place:** San Diego, California **Date:** June 28-July 1, 2020 **Keynote Speaker:** TBD

How to attend:

Students are eligible to attend the conference at a reduced rate with National SHRM Student Membership.

To be eligible to attend with Athens State, students must participate and be active in the Athens State SHRM Student Chapter. Applications and reasoning why you would like to be included will be required. For more details on how to attend the conference, please contact [Gary.Valcana@Athens.edu](mailto:Gary.Valcana@Athens.edu)

### **Student SHRM-CP Eligibility**



**SHRM CERTIFICATION**  
**SHRM-CP | SHRM-SCP**

Beginning with the 2017 Winter testing window, students enrolled in a bachelor's or master's HR degree program at an educational institution aligned to SHRM's curriculum guidelines are eligible to apply for the SHRM Certified Professional (SHRM-CP) exam.

#### **Eligible Students:**

- Must be in their final year of study in the HR degree program
- Must have a minimum of 500 hours of relevant HR experience

Contact Dr. Gary Valcana at [gary.valcana@athens.edu](mailto:gary.valcana@athens.edu) for more information.

# TVC-SHRM

The TVC SHRM Professional Chapter is the Professional Chapter Sponsor of the ASU SHRM Student Chapter. This is a terrific venue to network with current HR professionals and develop lasting professional relationships. ASU Students/ASU SHRM Student Chapter Members are strongly encouraged to attend.

Cost: First time guests free (must contact Dr. LaFevor in advance at kim.lafevor@athens.edu ), after second visit \$10 for lunch-meeting. Second Wednesday of Each Month Decatur Country Club -Decatur, Alabama Come join us for lunch and informative sessions on relevant HR issues! For information about TVC-SHRM: <http://tvc.shrm.org/>



## SHRM Website Resources:

### **Society for Human Resource Management website**

<http://www.shrm.org/Pages/default.aspx>

### **SHRM certification website**

<http://www.shrm.org/certification/pages/default.aspx>

### **SHRM Foundation website**

<http://www.shrm.org/about/foundation/pages/default.aspx>

### **SHRM Student Awards & Scholarships website**

<http://www.shrm.org/about/awards/pages/default.aspx>

### **SHRM Student Career Center website**

<http://www.shrm.org/communities/studentprograms/pages/careers.aspx>

### **TVC-SHRM Professional Chapter website**

<http://tvc.shrm.org/> National

### **SHRM Conference website**

<http://annual.shrm.org/>

### **Benefits of SHRM Membership website**

<http://www.shrm.org/about/memberkit/pages/default.aspx>

## Upcoming Events

SHRM Club Luncheon with President Way and Chery ..... October 16

TERRA Annual Conference ..... February 2020

- Spring Hill, Tennessee

6th Annual SHRM Student Leadership Conference HR Games and Case Competition .....February 2020

- Athens State University

Outstanding Merit Award Application Due ..... April 15

Alabama SHRM State Conference ..... May 2020

- Birmingham, Alabama

National SHRM Convention in San Diego ..... June 28– July 1

## Meetings



Athens State University's Student Chapter of SHRM  
Invites You!

Meetings held monthly on the first Wednesday  
from 6:00-7:00 p.m.

Located in Sanders Hall Conference Room 115

Meetings will be streamed live on Facebook  
as available