



SHRM Student Chapter News

Athens State Takes 6th in Central Region By: Morgan Pugh



On March 10th, 2017, Hannah Carpenter, Brittany Jacobs, Morgan Garris, and Morgan Pugh had the opportunity to compete in the SHRM Central Case Competition in Houston, Texas. They received the case on February 17th and were given until February 22nd to complete the case. In this short time period, the girls had to agree on major and minor issues from the case, make a PowerPoint to present while in Texas, and compose an executive summary. They competed against 20 Division 1 teams across the country, along with a few international teams. The four students were very pleased to place 6 out of the 20 teams.



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For more information, please contact:
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www.athens.edu/clubs/shrm/

Meet the Officers

President



Morgan Garris

My name is Morgan Garris, and I am from Athens, Alabama. I am a senior at Athens State University, and if all goes according to plan I will graduate December 2017. I am a Business Management Major and Human Resources minor. I decided on HR as a career while a senior in high school. I had the pleasure of serving as the Alabama SkillsUSA Secretary. On a trip to Washington D.C. I met the Vice President of Human Resources of Snap-On Tools. At this point I still didn't know what I wanted to do with my life, and I was pursuing my Cosmetology license at the Limestone County Career Technical Center. After speaking to this gentleman, I decided that HR is what I wanted to do. I didn't realize there was much more to it than just taking care of people. I am glad I have chosen the perfect career for me. In ten years, I see myself as a Human Resource Manager for a large business, and on my way into the Chief Human Resource Officer role. I also hope to have earned at least one Master's Degree.

Vice President



Morgan Pugh

I am Morgan Pugh and I am from Elkmont, Alabama. When I was struggling to make a decision on a major, an advisor and family friend at Athens State suggested HR since I am very people oriented. I am a fulltime employee at Athens-Limestone Hospital, and after I graduate, I hope to stay in the hospital setting. After attending a college program internship for Disney, my long term goal is to work for them again in the HR department.

Secretary



Jessica Hobson

I chose to go into HR as a last option. I had no idea what HR was, but I did know every other major wasn't working. Once I got into this major I started to really love what I was studying, and now that I am in the field of HR as a Recruiter I realize it was the best decision I have ever made. I see myself being a HR manager and on the track to being in upper management in 10 years.

Brittany Grant

Hello My Name is Brittany Grant and I have an Associates Degree in Applied Science from Northwest Shoals Community College. I am currently a junior at Athens State University and my major is in Human Resource Management. I have an 11 year old son that means the world to me and he is the reason I push myself hard everyday to achieve my goals. I currently work as the Human Resource Manager for a company called Birthday Direct located in Muscle Shoals, Alabama. I have been selected to serve as the Director of Community Relations and Development for SHRM at Athens State University. I joined SHRM because I was informed about all the great opportunities for networking and other opportunities the program had to offer during Transfer Day at Athens State. This is my first year with SHRM and I have thoroughly enjoyed the different conferences I have attended and knowledge I was able to gain. I am glad to be a part of the organization. In ten years I hope to be established in my career as Chief Human Resource Officer or Human Resource Director working for a successful company.

Director of Community Relations and Development



Director of Educational Programming



Justin Minyard

Originally from Northeast Arkansas, my wife and I moved to Decatur AL 11 years ago. I'm an Operations Risk Manager at BBVA Compass. I'm an HR major at Athens State, scheduled to graduate in Spring 2018.

Why you decided to join SHRM? To gain knowledge and exposure to human resources. This will give me an opportunity to be involved with community events as well as other network opportunities with other chapters. Where do you see yourself in 10 years? In a similar Risk Management role or in an HR role involved with a local SHRM chapter.

Jamie Rogers

Hi my name is Jamie Rogers and I earned my Associates Degree at Calhoun Community College in 2015. I am currently pursuing a bachelors in Management with a minor in HR. I was originally an Art major dreaming of doodling and painting all day, but when I went to the University of Montevallo, a school heavily focused on the Arts I realized it wasn't for me. At the time I was a beginning my business minor that when my first accounting teacher declared "by the end of this class I predict six of you will switch majors" and although I didn't change to accounting I enjoy my business classes and new major.

I want to develop myself further and make business connections so that I can improve myself and find job security doing what I love which involves logically contemplating problem solving issues

Director of Social Media



National SHRM Conference

By: Morgan Garris

In June of 2017, three of our members, Morgan Garris, Morgan Pugh, and Kara Wingfield attended the National SHRM Conference and Exposition in New Orleans, LA. This trip was the icing on top of a great 2016-2017 academic year. These three ladies were all officers and/or participated in the Chapter all year. The conference was full of great speakers like Lazlo Bock, former Vice President of People Operations for Google, Laila Ali, and Steve Gilliland. The favorite sessions were those of Steve Gilliland. There was also time for a little play while they were in New Orleans. The ladies took some time to tour the city itself, specifically Jackson Square. One of the highlights from that excursion was the beauty and history of this part of New Orleans. They couldn't travel to New Orleans without some great food. They enjoyed Café Du Monde beignets, a restaurant titled after the famous novel by Mark Twain, Huck Finn's, and also the perfect breakfast restaurant called the Ruby Slipper. Overall this was a great learning experience and wonderful way for the ladies to meet and network with HR professionals from all over the country.





AL-SHRM

By: Brittany Grant

On May 16-17, four SHRM student members along with Dr. Glynice Crow, Professor Gary Valcana and Dr. Kim LaFevor attended the ALSHRM conference that was held at the Birmingham Jefferson Convention Complex. This was a wonderful experience for myself and others. It was a very informative conference. After checking into the conference, we received a name tag, a bag with different items in it, one of which was a BINGO card with all the vendors listed on the card. During the evening reception hour we met with the different vendors, had our cards stamped and on the last day we were eligible to win door prizes. On day one, the conference had five speakers. Ms. Heather Leonard, P.C. spoke on the topic “What Plaintiff Attorneys Look for to Succeed in an Employment Law Case.” Matthew Cannova with Maynard Cooper & Gale, P.C. spoke on “2017 Employment Law Updates.” He touched on some very important topics such as the Student Loan Conundrum and the House passing a comp time bill. The last three speakers were also from Maynard Cooper & Gale, P.C. who all participated on the 2017 Legal Roundtable Discussion. On day two of the conference we enjoyed a great breakfast buffet that morning and the opening keynote speaker was Peter Frampton who spoke on “Color Accounting for HR Professionals.” After his session, we could choose from a variety of different sessions. I attended the session on “Agile HR How To” which was presented by Mary White. Ms. White spoke on “The 10 Key Principles of Agility.” We enjoyed lunch while listening to Jill Christensen speak on the topic “If Not You, Who? How to Crack the Code of Employee Disengagement” which I found very informative. The closing keynote speaker was Tim Sackett who I found him to be quite interesting and funny at times! He presented “What Your CEO Wishes HR Would Do!”

Bold Leadership

By: Morgan Garris

Bold Leadership was an awesome event that showed students a way to become “bold” in their leadership style. The speaker Heather Kinze is an



Alaskan professional who says she is “improving my community one business and one leader at a time.” This event was well attended by Athens State University SHRM members. We were thankful for the opportunity to Co-Sponsor the event with the UAH-SHRM and NASHRM Chapters. Overall this was a great experience to network and receive valuable advice from both Heather Kinzie and the other SHRM Chapters.



Dale Lenahan President of ATDNA Professional Chapter speaks at the May SHRM Student Chapter meeting on how to prepare for the SHRM CP - Certification Exam.

Student SHRM-CP Eligibility



Beginning with the 2017 Winter testing window, students enrolled in a bachelor’s or master’s HR degree program at an educational institution aligned to SHRM’s curriculum guidelines are eligible to apply for the SHRM Certified Professional (SHRM-CP) exam.

Eligible Students:

- Must be in their final year of study in the HR degree program
- Must have a minimum of 500 hours of relevant HR experience

Contact Dr. Gary Valcana at gary.valcana@athens.edu for more information.



Networking Professionals

By: Morgan Garris

On Wednesday June 14, 2017, the Athens State Student SHRM Chapter held a networking and information event. This event was a meet and greet with Dr. Kim LaFever, Dean of the College of Business, Dr. Gary Valcana, Department Chair of the HR and SHRM Advisor, Dr. Glynice Crow, SHRM Co-Advisor, and Saralyn Mitchell, Director of the Career Development Center. This event was also streamed live and is archived on the Athens State SHRM Student Chapter Facebook page. The goal of this event was to familiarize the membership and Athens State Students with the people who they have either heard of or taken a class from. Through this networking event the professors discussed the importance of becoming involved not only in SHRM, but also in their college careers.



Transfer Day

By: Jamie Rogers

Giving a first impression look at the Athens State University's Chapter of SHRM, Morgan Garris and Jamie Rogers reach out to incoming Juniors and Transfer Students. As an ambassador of SHRM, we offered warm welcomes and helpful information to each student interested in our organization.



Labor Relations Workshop



Addiction and Labor Workshops

Athens State University Student Chapter would like to thank Dr. Kennedy for holding these workshops, and his continued dedication to the Human Resources profession and Athens State University!

Addiction Workshop



TVC-SHRM

The TVC SHRM Professional Chapter is the Professional Chapter Sponsor of the ASU SHRM Student Chapter. This is a terrific venue to network with current HR professionals and develop lasting professional relationships. ASU Students/ASU SHRM Student Chapter Members are strongly encouraged to attend.

Cost: First time guests free (must contact Dr. LaFavor in advance at kim.lafavor@athens.edu), after second visit \$10 for lunch-meeting.

Second Wednesday of Each Month Decatur Country Club -Decatur, Alabama

Come join us for lunch and informative sessions on relevant HR issues!

For information about TVC-SHRM:

<http://tvc.shrm.org/>



SHRM Website Resources:

Society for Human Resource Management website

<http://www.shrm.org/Pages/default.aspx>

SHRM certification website

<http://www.shrm.org/certification/pages/default.aspx>

SHRM Foundation website

<http://www.shrm.org/about/foundation/pages/default.aspx>

SHRM Student Awards & Scholarships website

<http://www.shrm.org/about/awards/pages/default.aspx>

SHRM Student Career Center website

<http://www.shrm.org/communities/studentprograms/pages/careers.aspx>

TVC-SHRM Professional Chapter website

<http://tvc.shrm.org/> National

SHRM Conference website

<http://annual.shrm.org/>

Benefits of SHRM Membership website

<http://www.shrm.org/about/memberkit/pages/default.aspx>

Upcoming Events

Resume Workshop– Career Services.....September 12

- Tuesday 5:00 p.m. Classroom Building 214

Resume Workshop– Career ServicesSeptember 20

- Wednesday 2:00 p.m. Classroom Building 214

Athens State University Fiddlers ConventionOctober 6 & 7

TVC-SHRM/ATDNAL/Athens State University HR Conference.....October 19

- 8:15 a.m. – 4:30 p.m.

SHRM Student Conference & HR Games.....November 10

- Auburn University

Meetings



Athens State University's Student Chapter of SHRM
Invites You!

Meetings held monthly on the first Tuesday
from 6:00-7:00 p.m.

Located in Sanders Hall Conference Room 115

Meetings will be streamed live on Facebook
as available