

ASU-SHRM News

Volume I, Issue I

Newsletter Date

Special points of interest:

- ◆ Two Recent Athens State University HRM Program Graduates Pass Newly Instituted and Rigorous SHRM Assurance of Learning Assessment
- ◆ Athens State University HRM Program Graduate Awarded SHRM Foundation Scholarship
- ◆ ASU Student SHRM Chapter Sponsors Fall HR Events
- ◆ TVC-SHRM Professional Chapter Monthly Meetings

Inside this issue:

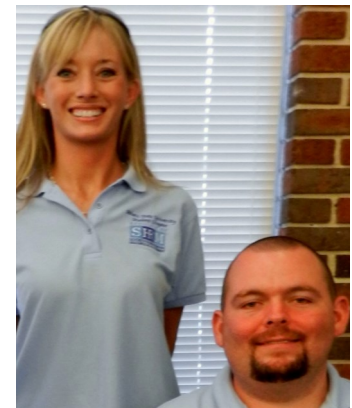
Virtual Resume	2
Conference/ Meeting Announcements	2
ASU SHRM Student Chapter Sponsored HR Workshops: Developing the HR	3
Spring Event Sched-	3
SHRM Website Resources	3
Fundraising for a Cause!	4
SHRM & Delta Mu Delta Team Up for	4
ASU Student SHRM Chapter Donates to SHRM Foundation	4

Two Recent Athens State University HRM Program Graduates Pass Newly Instituted and Rigorous SHRM Assurance of Learning Assessment

The Athens State University College of Business and Department of Human Resource Management is proud to announce that two of our May 2012 graduates recently received notification that they had successfully passed their Assurance of Learning Assessment exam sponsored by the Society for Human Resource Management. Athens State graduates Tiffany Weaver and Matt Holland were presented their official certificate notice from SHRM this past month. On average, only 60% of students taking this exam pass this comprehensive assessment, but this officially makes our track record 100% to date at Athens State!

The Society for Human Resource Management's (SHRM) Assurance of Learning® Assessment for graduating HR students is the new universal benchmark for students who are completing an HR degree

and who have little to no work experience in HR. It benefits students by showing employers the student has acquired the minimum knowledge required to be a successful HR professional, and it gives recent graduates an important advantage over other entry-level candidates by showing the student has achieved the Certificate of Learning upon passing an exit exam. The assessment helps universities meet their accrediting body's Assurance of Learning® requirements because it helps show the HR degree program teaches what it states it will teach. And, it helps employers know that the student has taken an additional step to ensure their degree, complemented by the Certificate of Learning achievement, adequately prepares them for their career in HR. As part of SHRM's broader academic initiative, the Assessment represents an important step along an HR professional's



Pictured from left to right :
Tiffany Weaver (President) and
Matt Holland (Vice-President
At-Large)

career development path. It complements both formal classroom knowledge acquired through a degree program and experiential learning.

Athens State University HRM Program Graduate Awarded SHRM Foundation Scholarship

The SHRM Foundation awards a total of \$100,000 annually in scholarships, including student scholarships for the Assurance of Learning Assessment based on evidence of scholarship and merit. From an extensive applicant pool, there were only 25 recipients of the Assurance of Learning Scholarship presented by the Society for Human Re-

source Management Foundation and Athens State University Human Resource Management major and May graduate Tiffany Weaver was presented one of these prestigious awards. Here is the complete recipient list:

- Melishea Baker--- Robert Morris University
- Josefina G. Becerra--- Grand

Canyon University

- Julia N. Chaplin--- The University of Scranton
- Justin W. Collins--- University of Tennessee
- Chrystal E. Conley--- Lewis & Clark State College
- Zhouyi Fan--- Rutgers University

Athens State University HRM Program Graduate Awarded SHRM Foundation Scholarship (Continued)

- Ricky L. Findley ---Keller Graduate School of Management
- Heather S. Montes--- University of Central Florida
- Tamna Sharma California State Polytechnic University - -- Pomona
- Joanna Gonzalez---Castillo San Jose State University
- Toshia N. Morton--- Keller Graduate School of Management
- Lorraine M. Silvagnoli--- UPR-Mayaguez
- Makeda D. Heard--- UMUC
- Olga Nagdaseva ---Cleveland State University
- Isaac B. Thompson--- The University of Chattanooga Tennessee
- Rebecca M. Klenke --- Webster University
- Reakha Persaud--- American Military University
- Elyssa Tobias--- Texas A&M
- Janel M. Koenig--- Southeast Missouri State University
- Kelsea P. Raskiewicz --- University of Wisconsin-Oshkosh
- Bella Villeda ---California State University, Northridge
- Genevieve A. Marriott--- Western Illinois University
- Magdiel Rivera Vargas --- University of Puerto Rico, Mayagüez Campus
- Tiffany Weaver--- Athens State University
- Mikayla McMillan--- Weber State University

The College of Business is proud of Tiffany and her accomplishments while at Athens State University which has included graduating with honors and also serving as the first President of the newly chartered Athens State University Society of Human Resource Management Student Chapter in 2012.



Virtual Resume Writing Workshop

The ASU Student and Career Services Center is holding a **Virtual Resume Writing Workshop** on **March 5th, 2013**. Information on this event will be sent to all students soon.

Be sure to sign up for this event and stay tuned to an announcement with details for resume submission to the SHRM Student Chapter.

Following this event the ASU SHRM Student Chapter will be collecting resumes for our chapter resume book to forward to local Professional SHRM Chapters.

Conference/ Meeting Announcements



2013 SHRM Student Conference

Where: Chicago, Illinois

When: June 15-16, 2013

2013 SHRM International Conference

Where: Chicago, Illinois

When: June 16-19, 2013

Cost: \$295 for students to attend BOTH EVENTS (This is a terrific rate as HR Professionals pay over \$1,000 to attend just the SHRM International Conference).

For more information you can visit the SHRM Conference site: <http://annual.shrm.org/>

Make plans to attend this annual event! The ASU SHRM Student Chapter will be taking a school van if interested in trav-

eling with fellow students to the event. If interested contact Dr. LaFavor at kim.lafavor@athens.edu.

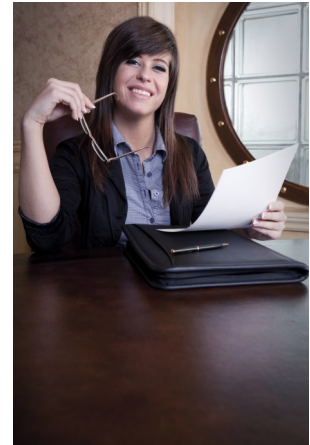
ASU SHRM Student Chapter Sponsored HR Workshops: Developing the HR Professional in YOU!

According to both the Society for Human Resource Management (SHRM) and the Association to Advance Collegiate Schools of Business (AACSB), organizations of all types from start-ups to multinationals, not-for-profits to governmental, local to global, driven by powerful changes in the business environment, are demanding strategic leadership from human resource professionals (HR). Knowledge deeply ingrained in the people that make up an organization has become the most important source of

competitive advantage and innovation. New technologies, rising standards for ethics and compliance, and increasing concerns about governance all add to the complexity of managing human resources.

The Society for Human Resource Management (SHRM) initiatives are focused on student programs to advance quality management education. HR professionals and organizations will continue to increasingly value this experience and credentials that can be earned.

HR Students should take advantage of educational initiatives that support these goals. To that end, the ASU SHRM Student Chapter is committed to offering HR education that supports your professional development and preparation for an HR Career. You do not have to be a SHRM student member to attend, but membership is encouraged. While designed specifically to meet the needs of ASU students, attendance at these events are open to both students and the public. Dates below.



Spring Event Schedule

- **January 15th-** “The Path to HR Certification: What Every HR Student Needs to Know”
- **February 7th-** “SHRM Helps You Grow, Engage, Connect: How Students Can Leverage this Resource & Network of Professionals for Professional Development and Job Search”
- **February 7th-** “Current Events in HR: HR Magazine Article Discussion on Regulations Affecting HR: WHAT YOU NEED TO KNOW”
- **March 7th –** “Legislative Advocacy in HR”
- **March 28th-** “Conflict Management and Investigations: Nip it in the Bud!”

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[ASUStudentSHRM](https://www.facebook.com/ASUStudentSHRM)

Twitter

[twitter.com/](https://twitter.com/ASUStudentSHRM)

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Chapter website

[http://](http://www.athens.edu/college_business/SHRM/index.php)

[www.athens.edu/](http://www.athens.edu/college_business/SHRM/index.php)

[college_business/](http://www.athens.edu/college_business/SHRM/index.php)

[SHRM/index.php](http://www.athens.edu/college_business/SHRM/index.php)

SHRM Website Resources:

• **Society for Human Resource Management website**

<http://www.shrm.org/Pages/default.aspx>

• **HR Certification Institute website**

<http://www.hrci.org/>

• **SHRM Foundation website**

<http://www.shrm.org/about/foundation/pages/default.aspx>

• **SHRM Student Awards & Scholarships website**

<http://www.shrm.org/about/awards/pages/default.aspx>

• **SHRM Student Career Center website**

<http://www.shrm.org/communities/studentprograms/pages/careers.aspx>

• **TVC-SHRM Professional Chapter website**

<http://tvc.shrm.org/>

• **National SHRM Conference website**

<http://annual.shrm.org/>

• **Benefits of SHRM Membership website**

<http://www.shrm.org/about/memberkit/pages/default.aspx>

AFFILIATE OF



SOCIETY FOR HUMAN
RESOURCE MANAGEMENT

Fundraising for a Cause!

The ASU SHRM Student Chapter teamed up with Porkalicious BBQ for the annual Fiddlers Convention Event on the ASU Campus on October 5-6th, 2012. It was a terrific opportunity to work with this vendor who used their portion of the proceeds of their event to donate to AMBUCS a non-profit agency that manufactures physical therapy bikes for disabled children and adults. Thanks to the support of our hardworking members and volunteers from our professional chapter, TVC-SHRM, our Student SHRM Chapter also raised about \$2,000 during the event. These funds are being used to fund HR education workshops sponsored by the group. The SHRM Student Chapter also returned \$100 of the profit from the event back to AMBUCS to fund the assembly of a bike for a disabled child or adult.



Pictured above: The Athens State University Student SHRM Chapter booth at the Fiddlers Convention at Athens State University .

SHRM & Delta Mu Delta Team Up for Kids!

The Delta Mu Delta International Honor Society in Business and the Society for Human Resource Management organizations jointly sponsored a school supply drive for elementary schools in our area in September. Thanks to the generous donations of the people of Athens State University, half of the collection of supplies and a check for \$100 were given to Athens City Schools to be distributed to those in need. The other half of the school supplies, along with a check for \$100, was given to Mill Creek Elementary School in Madison. Thank you for assisting these organizations in serving our community!



Pictured from left to right: Michelle Mullen , Hannah Kilpatrick, Beth Patton (Federal Programs Coordinator for Athens City Schools), Professor Kim Bell (DMD faculty sponsor), Tiffany Weaver, Professor Kim LaFavor (SHRM faculty sponsor).

ASU STUDENT SHRM CHAPTER DONATES TO SHRM FOUNDATION

The ASU Student SHRM chapter elected to contribute a \$100 to the SHRM Foundation. The SHRM Foundation is a 501(c)(3) non-profit affiliate of the Society for Human Resource Management (SHRM). The Foundation is a legally separate organization, and is not funded by SHRM membership dues. The SHRM Foundation is governed by a volunteer Board of Directors from the HR profession, including academics, practitioners and representatives from SHRM.

SHRM Foundation Vision

The SHRM Foundation is the globally recognized, premier source of human capital thought leadership and research.

SHRM Foundation Mission

The SHRM Foundation advances global human capital knowledge and practice by providing thought leadership and educational support, and sponsoring, funding and driving the adoption of cutting-edge, actionable, evidence-based research.

Athens State University
Student Chapter of
Society for Human
Resource Management

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[http://www.athens.edu/
college_business/SHRM/
index.php](http://www.athens.edu/college_business/SHRM/index.php)

ASU Student SHRM Chapter Sponsors Fall HR Events

This fall the ASU Student SHRM Chapter sponsored several HR Workshops and Conferences to include: Tennessee Employment Relations Research Association Fall Conference, TVC-SHRM Fall 2013 Conference, and two ASU Career Services Workshop on Job Interviewing and Conducting a Career Search in Federal Employment. Thanks to all the SHRM members who assisted in the fundraising or participated as a volunteer at the event!

A note to the Student SHRM Chapter from the ASU Director of Student and Career Services:

"We wanted to thank you for your continued support of our Career Events. Thank you for being there to assist and your feedback is helpful. We work in a spirit of continuous improvement so we learn every time we do one of these how to make it better the next time. Keep those thoughts and ideas coming."

Many Thanks,

Saralyn C. Mitchell, M.Ed

TVC-SHRM Professional Chapter Monthly Meetings

The TVC SHRM Professional Chapter is the Professional Chapter Sponsor of the ASU SHRM Student Chapter. This is a terrific venue to network with current HR professionals and develop lasting professional relationships. ASU Students/ASU SHRM Student Chapter Members are strongly encouraged to attend.

Cost: First time guests free (must contact Dr. LaFavor in advance at kim.lafavor@athens.edu), after second visit \$10 for lunch-meeting

Second Wednesday of Each Month

Holiday Inn-Decatur, Alabama

Come join us for lunch and informative sessions on relevant HR issues!

For information about TVC-SHRM:

<http://tvc.shrm.org/>



TVC~SHRM

TENNESSEE VALLEY CHAPTER OF SHRM - ALABAMA

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