



# SHRM Student Chapter News

## Fall TVC-SHRM / ATDNAL Conference By: Hannah Carpenter

The 2016 TVC-SHRM / ATDNAL Human Resources Conference was held



October 14th, 2016 hosted by Athens State University. Opening remarks were made by Roger Kitchen of North Alabama's Association for Talent Development (ATDNAL), Denny Smith of the Tennessee Valley Chapter of SHRM (TVC-SHRM), and Professor Gary Valcana of Athens State University. Denny Smith on behalf of TVC-SHRM awarded scholarships to Serena Newton and Hannah Carpenter for academic excellence and continuous SHRM involvement. Event speakers shared their experience, research and findings on topics such as Understanding Trust (Stephen Monks), Managing Results that Matter (Matt Oglesby), Managing Intergenerational Work Places (Kristin Scroggin), Implications of the New Overtime Rules to the FLSA (Matt Stiles). Labor Relations and a Climate of Trust was the topic of discussion presented by a board of experienced labor relations professionals (Eric Conklin, Kim LaFavor, Tony Quillen, & Van Tenny). Mike Bean was the final speaker and he shared thoughts on Leadership and Employee Engagement. Sponsors for this event were AI-SHRM, ATDNAL, TVC-SHRM, Shoals SHRM, and Athens State University.



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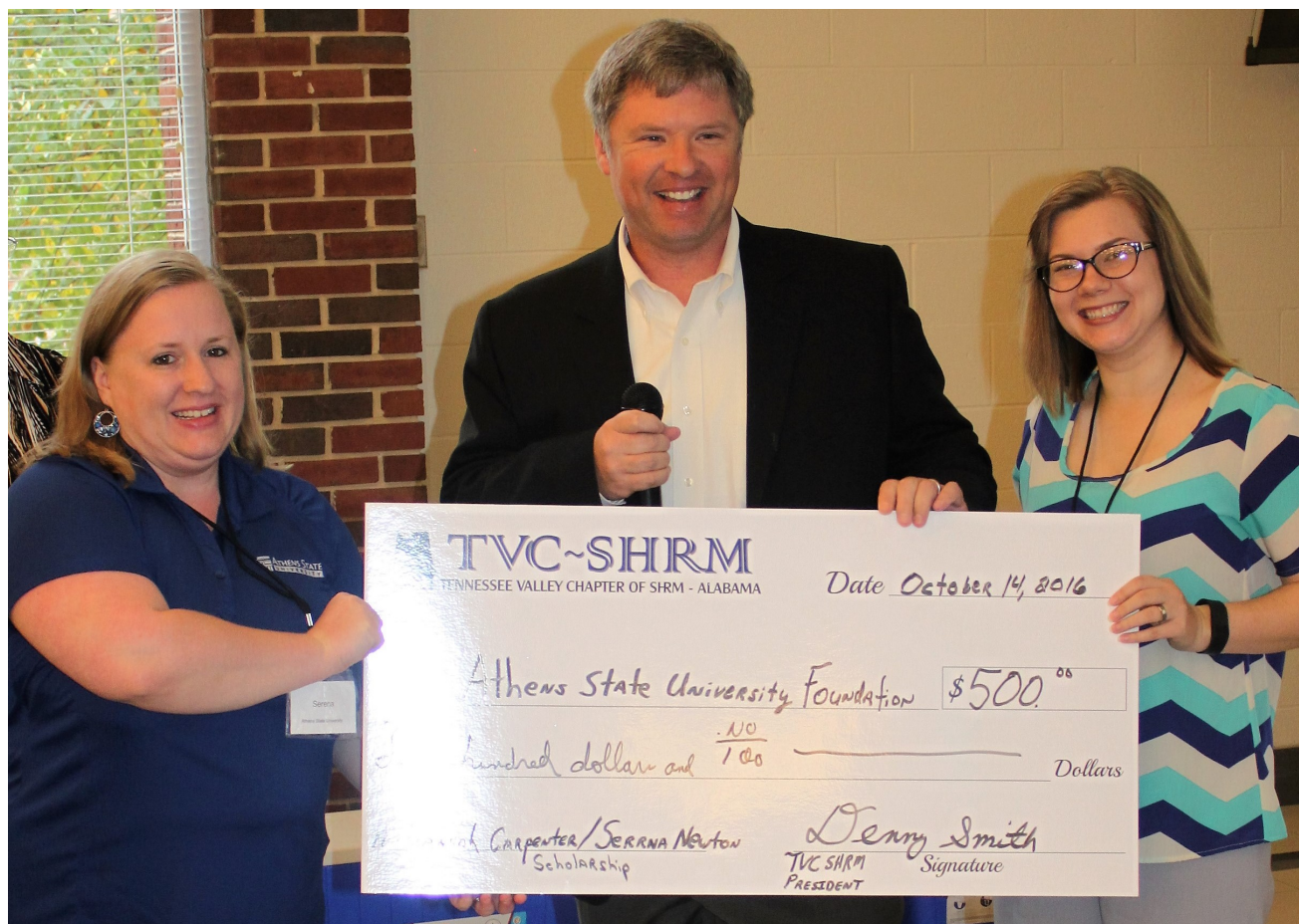
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# TVC-SHRM Student Scholarships

By: Serena Newton

October 14, 2016 The Tennessee Valley Chapter of the Society of Human Resource Management awarded Serena Newton and Hannah Carpenter with a \$500.00 scholarship at Athens State University. The scholarship recognizes these officers for their active roles in SHRM along with their academic excellence. Serena Newton and Hannah Carpenter are both actively pursuing their B.S. in Human Resources at Athens State University. They both plan to use the scholarship to achieve their academic goals. Both students are very appreciative of receiving the scholarship and feel honored to be officers of SHRM. The Society of Human Resource Management provides professional development opportunities, networking capabilities, and the latest human resource management news. SHRM is the world's largest association for Human Resource Management professionals representing 285,000 members in more than 165 countries. The mission of SHRM is, "our mission is to be a globally recognized HR professional society that exists to develop and serve the HR professional, and advance and lead the HR profession."





# HR Games

By: Morgan Garris



## HR Games - October 15, 2016

We had a lot of fun competing in the HR Games with Concordia, University of South Alabama, Auburn in Montgomery, and West Alabama. Congratulations to University of South Alabama for winning the competition. The competition was in a Jeopardy style format with buzzers, a time keeper, and a score keeper. Teams were allowed to challenge their answers up to two times each round. Some of the conference speakers were assigned these tasks to help make this possible. This allowed the students extra time to network with each other. The students learned what might be on the SHRM Certification Exam. The students also had a lot of fun in the spirit of the competition and made some lifelong connections with students all over the state.

## **SHRM Student Chapter Participates in Athens State University Transfer Day**

**By: Dr. Glynice Crow**

On October 27th, Athens State University welcomed their newest incoming students for the Spring 2017 semester. The new students had the opportunity to meet the faculty & staff in their departments and to register for courses. The Athens State University SHRM Student Chapter participated by providing information on careers in Human Resource Management and how to apply for SHRM membership. Several new students visited our table and joined the SHRM organization.



## **Club Rush**

**By: Morgan Garris**

One of our first events for this school year was the Club Rush event sponsored by SGA. This was held on September 1, 2016 on Beasley Field. As a society we had some cool events. This was the first day of the College Football Season, so we wore our team colors. We also tried to figure out which team had the most support on campus. Was it Alabama, Auburn, or any other SEC team? Well, it was a tight race, but Auburn pulled it out in the end. We raised over \$29.00 for our chapter! Thank you to all who participated. Perhaps our most fun event was the ring toss. Thanks to Sundrop Bottling Company in Madison, we were able to play ring toss with Sundrop. Where if you “hooked it you won it”! This was a huge success and enabled us to gain five new members. Thank you Sundrop for all you have done for us! Thank you to everyone who came out to support all of the clubs at Athens State!



## TVC-SHRM Professional Chapter

The TVC SHRM Professional Chapter is the Professional Chapter Sponsor of the ASU SHRM Student Chapter. This is a terrific venue to network with current HR professionals and develop lasting professional relationships. ASU Students/ASU SHRM Student Chapter Members are strongly encouraged to attend.

Cost: First time guests free (must contact Dr. LaFavor in advance at kim.lafavor@athens.edu), after second visit \$10 for lunch-meeting.

Second Wednesday of Each Month

Decatur Country Club -Decatur, Alabama

Come join us for lunch and informative sessions on relevant HR issues!

For information about TVC-SHRM:

<http://tvc.shrm.org/>



**TVC~SHRM**

TENNESSEE VALLEY CHAPTER OF SHRM - ALABAMA

## SHRM Website Resources:

**Society for Human Resource Management website**

<http://www.shrm.org/Pages/default.aspx>

**SHRM certification website**

<http://www.shrm.org/certification/pages/default.aspx>

**SHRM Foundation website**

<http://www.shrm.org/about/foundation/pages/default.aspx>

**SHRM Student Awards & Scholarships website**

<http://www.shrm.org/about/awards/pages/default.aspx>

**SHRM Student Career Center website**

<http://www.shrm.org/communities/studentprograms/pages/careers.aspx>

**TVC-SHRM Professional Chapter website**

<http://tvc.shrm.org/>

**National SHRM Conference website**

<http://annual.shrm.org/>

**Benefits of SHRM Membership website**

<http://www.shrm.org/about/memberkit/pages/default.aspx>



## Students Attended Cullman SHRM Conference November, 2016



## Cullman SHRM Conference

**By: Shelby Smith**

The Athens State University SHRM officers had the opportunity to attend the Cullman SHRM Conference held at Wallace State Community College-Hanceville. The students were able to listen to variety of speakers and network with both HR and legal professionals. The information obtained at the conference will be useful for the students to apply to their current course work. Students in attendance were Morgan Garriss, Brittany Jacobs, Shelby Smith and Kara Wingfield.

## TERRA Conference

**By Hannah Carpenter**

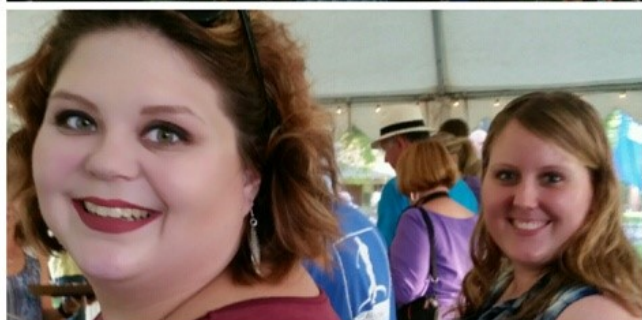
Kara Wingfield, Brittany Jacobs, Morgan Garriss, Shelby Smith, & Hannah Carpenter attended the Tennessee Employment Relations Research Association's (TERRA) annual conference in Murfreesboro, TN November 9th & 10th, 2016.



Students along with Dr. LaFevor presented a lifetime achievement award to Philip LaPorte for his lifetime of dedication to labor relations.

# Fiddler's Convention

By: Hannah Carpenter



The Fiddler's Convention is a tradition at Athens State and a great way for students to represent our university to the public. Fiddler's is at its core a competition of musical mastery surrounded by a unique southern culture of community, crafts, and GREAT food! Every year Athens State's student chapter of SHRM uses this opportunity to outreach to the public about our student chapter's active efforts to achieve excellence by working in partnership with food vendors as a major fundraising effort. This year we partnered with Porkalicious

whose delicious barbecue helped our fundraising efforts significantly as we sold out both days of the convention! We are thankful for and appreciative of the great opportunity SHRM has had to partner with Porkalicious at several years of Fiddler's Conventions. The fundraising efforts will be used to fund travel, conference fees, extracurricular learning activities, and outreach efforts made by Athens Sate SHRM's student chapter in the coming year.





# Alabama- LERA Conference

By: Brittany Jacobs

On September 14, Hannah Carpenter, Morgan Garris, and Brittany Jacobs were accompanied by Dr. LaFavor, Dr. Crow, and Dr. Valcana to attend LERA in Orange Beach. The conference allowed these students to network with Dr. Allison Beck who is the first woman to serve as Director of the Federal Mediation Conciliation Services and was elected by President Obama, Richard Griffin who serves as General Counsel of the National Labor Relations Board, Tony Quillen who is the President of IBEW in North Alabama, and the current officers of LERA. A reception was provided the night we arrived to network and be introduced to the LERA officers. The following day conference agenda consisted of excellent speakers. The students were allowed to ask questions and interact with these professionals in high positions. The next LERA Conference will be held September 2017 in the Gulf Shores – Orange Beach area.

