Dr. Mark Heinrich

Chancellor
Alabama Community College System

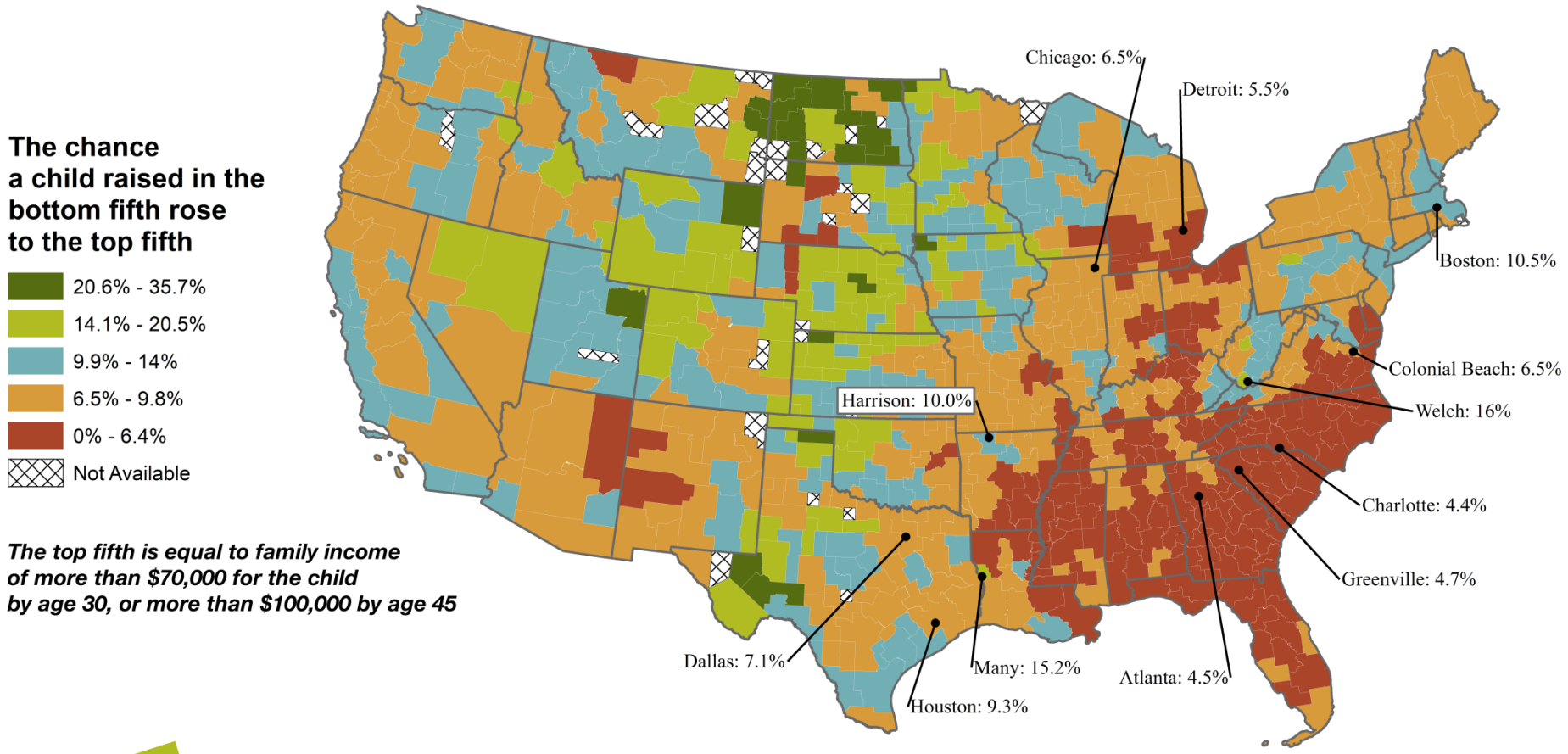
STATE *of the* SOUTH

Building an Infrastructure of Opportunity for the next generation

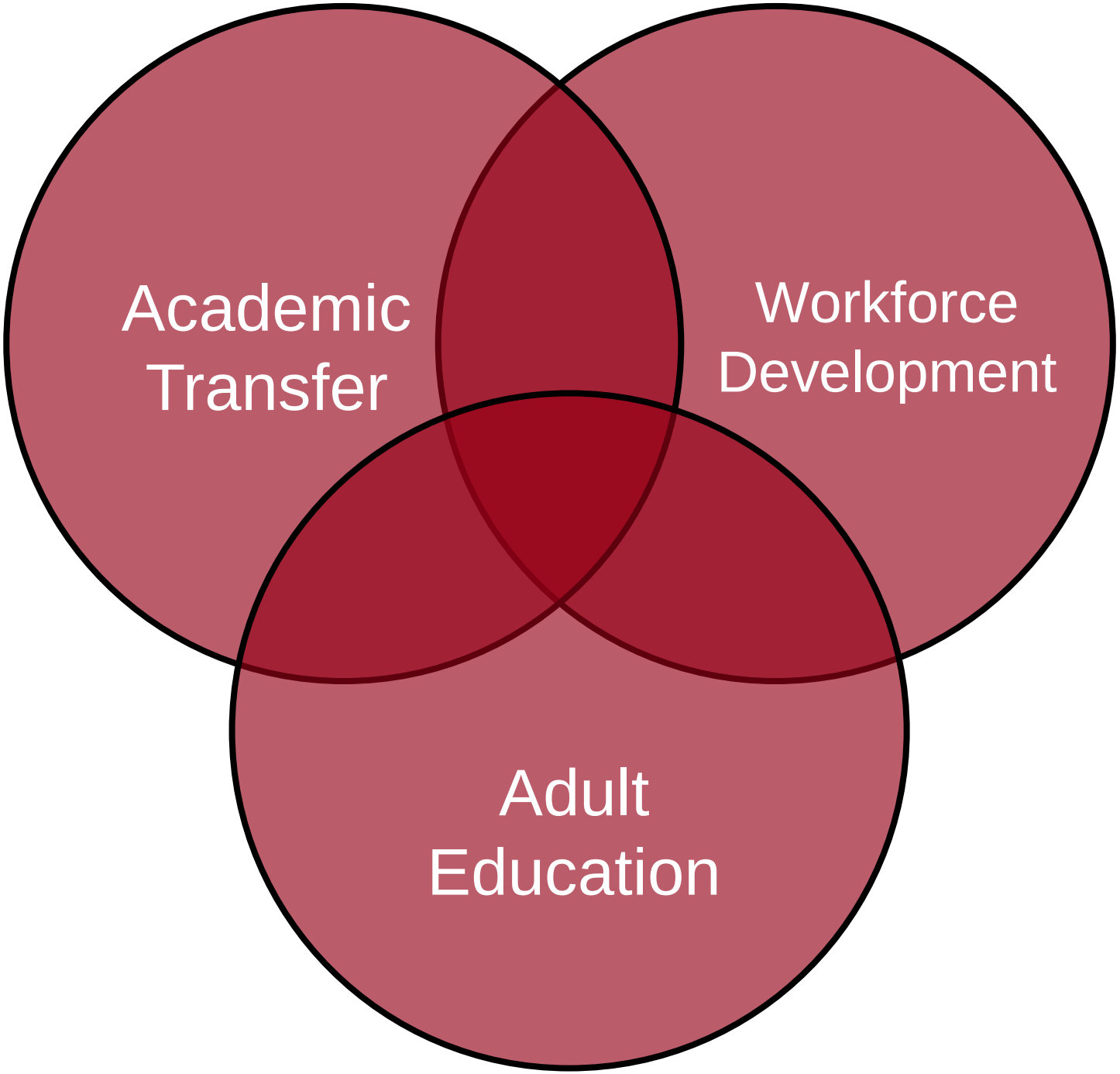
At the root of the uncertainty lies a pervasive doubt: whether the South can sustain the American Dream of each generation moving up and doing better than previous generations.

Complex Landscape, Common Challenge

Lack of Mobility: The South Stands Out

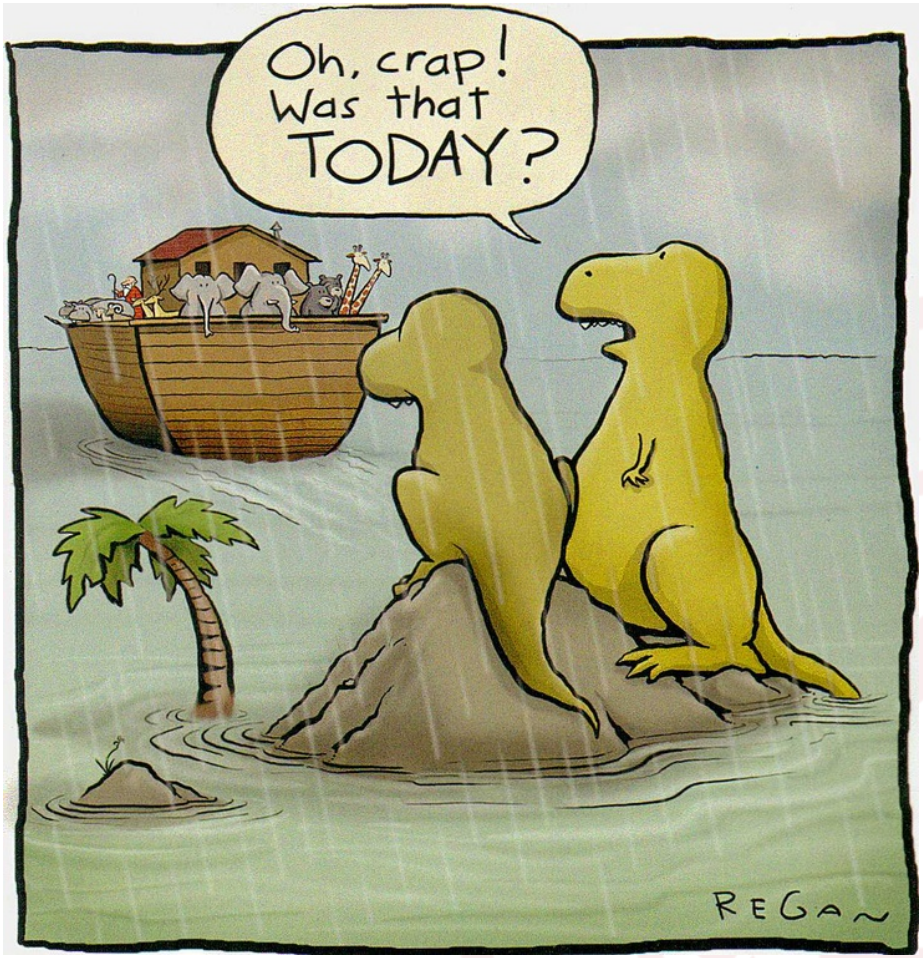


STATE of the SOUTH


Academic
Transfer
Workforce
Development
Adult
Education

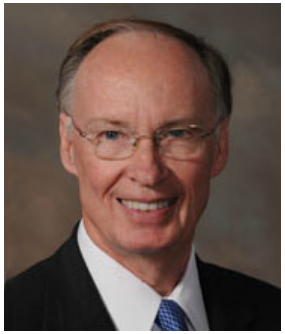
COLLEGE FOR ALL
will not change the types of jobs that dominate our economy.

ALABAMA COMMUNITY COLLEGE SYSTEM



ALABAMA COMMUNITY COLLEGE SYSTEM

ACCS BOARD OF TRUSTEES



Governor Robert Bentley

Al Thompson

Ron Fantroy

Susan Foy

Frank Caldwell

Crystal Brown

Chuck Smith

Milton Davis

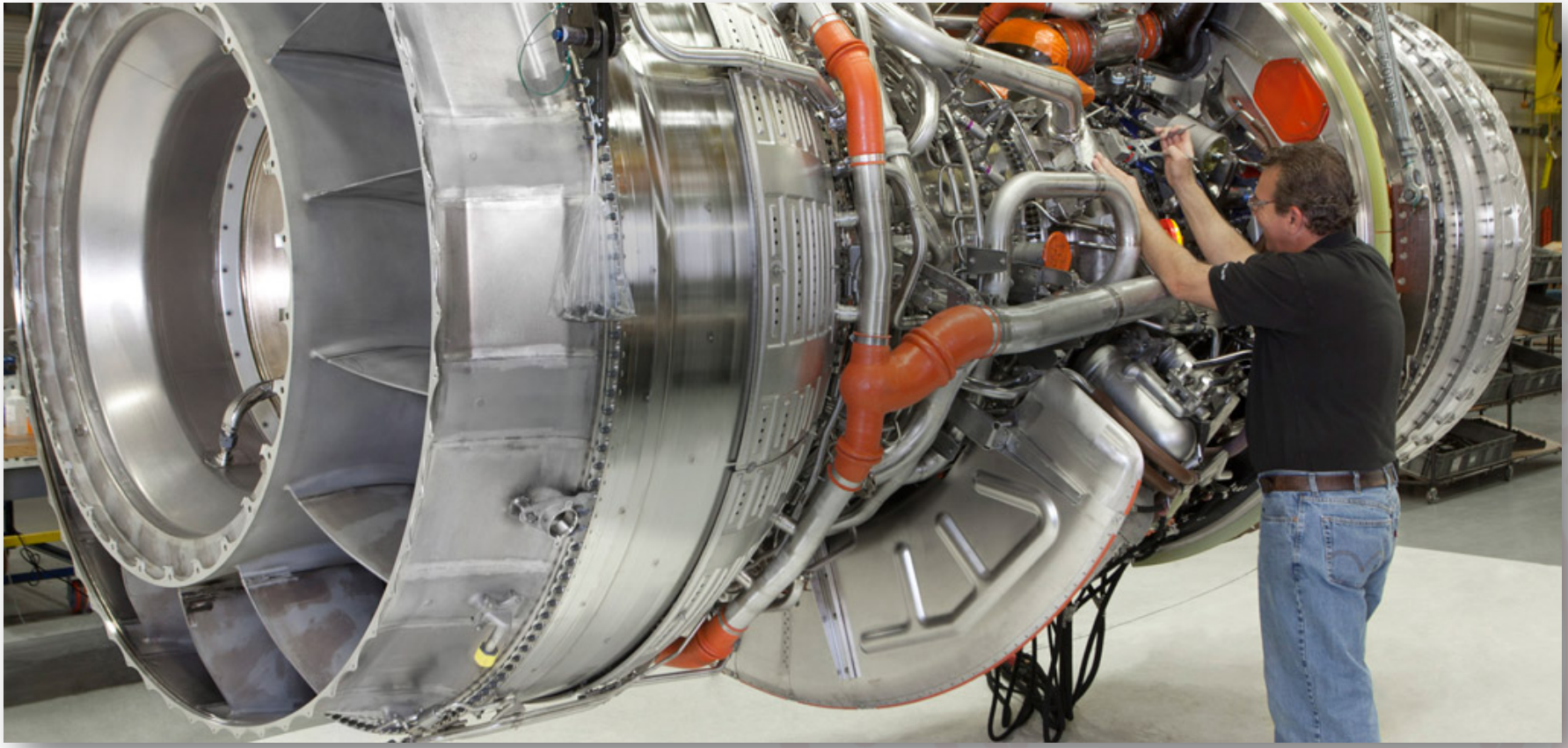
Blake McAnally

Mary Scott Hunter

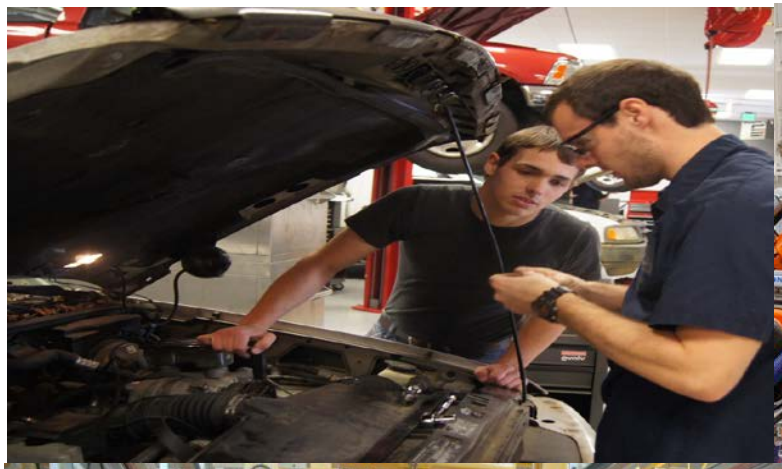
Challenges

- 4.8 million – Alabama's population
- 32,500 – Alabama citizens currently incarcerated in the State Prison System
- 479,000 - Working age adults in Alabama without high school credentials
- 459,000 - Underemployed Alabamians
- 790,000 – Job openings in Alabama between 2010-2020
- 50% - Workers eligible to retire today
- Soft Skills
- Mergers / Consolidations

ALABAMA COMMUNITY COLLEGE SYSTEM



ALABAMA COMMUNITY COLLEGE SYSTEM



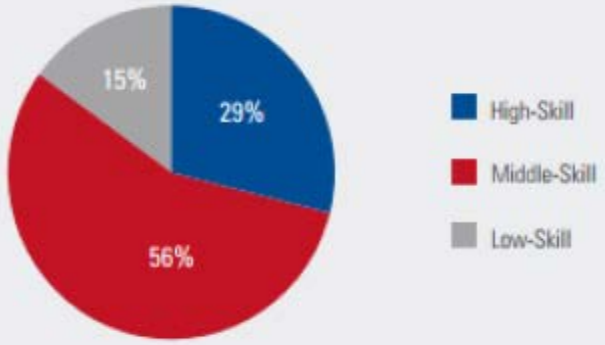
ALABAMA COMMUNITY COLLEGE SYSTEM

Who We Have is Who We've Got

Demand for Middle-Skill Jobs Will Remain Strong

Between 2010-2020, 56 percent of job openings will be middle-skill.

Job Openings by Skill Level, Alabama, 2010-20

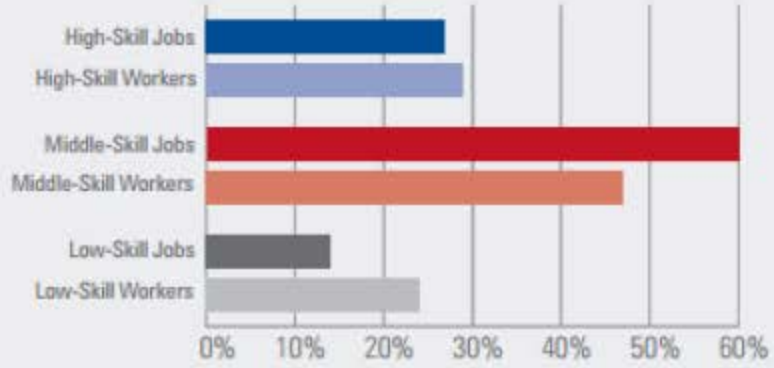


Source: NSC analysis of long-term occupational projections from state labor/ employment agency.

A Middle-Skill Gap

Middle-skill jobs account for 60 percent of Alabama's labor market, but only 47 percent of the state's workers are trained to the middle-skill level.

Jobs and Workers by Skill Level, Alabama, 2012



Source: NSC analysis of Bureau of Labor Statistics Occupational Employment Statistics by State, May 2012 and American Community Survey data, 2012.

What Are We Doing?

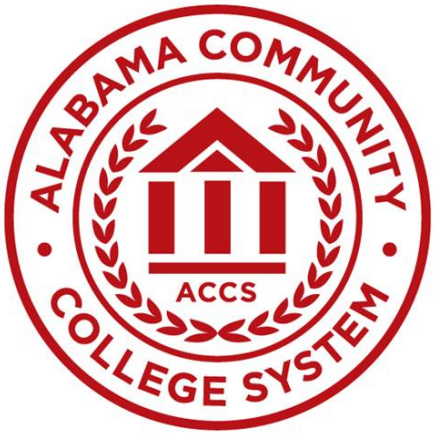
1. Community College – K12 Partnership
2. Dual Enrollment
3. Adult Education and Skills Training
4. High School & Business/Industry & Community College
5. Soft Skills Training
6. Earn & Learn Partnerships
7. Advising in the 21st Century
8. Strategic Course Placement
9. GEAR UP Alabama
10. Work Closely with Local Communities
11. Educate about High-Wage / High-Skill Jobs

ALABAMA COMMUNITY COLLEGE SYSTEM

GEAR UP

ALABAMA

Soft Skills



Questions
Comments