

The background of the slide features a large, faint, light pink watermark of the Alabama Community College System seal. The seal is circular and contains the text "ALABAMA COMMUNITY COLLEGE SYSTEM" around the perimeter. In the center, there is a stylized building with three columns and a triangular pediment, flanked by laurel branches. Below the building, the letters "ACCS" are visible.

Dr. Mark Heinrich

Chancellor
Alabama Community College System



STATE *of the*
SOUTH

Building an
Infrastructure of Opportunity
for the next generation



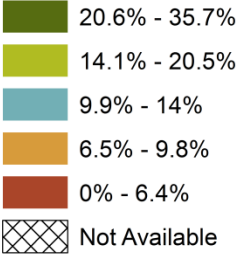


At the root of the uncertainty lies a pervasive doubt: whether the South can sustain the American Dream of each generation moving up and doing better than previous generations.

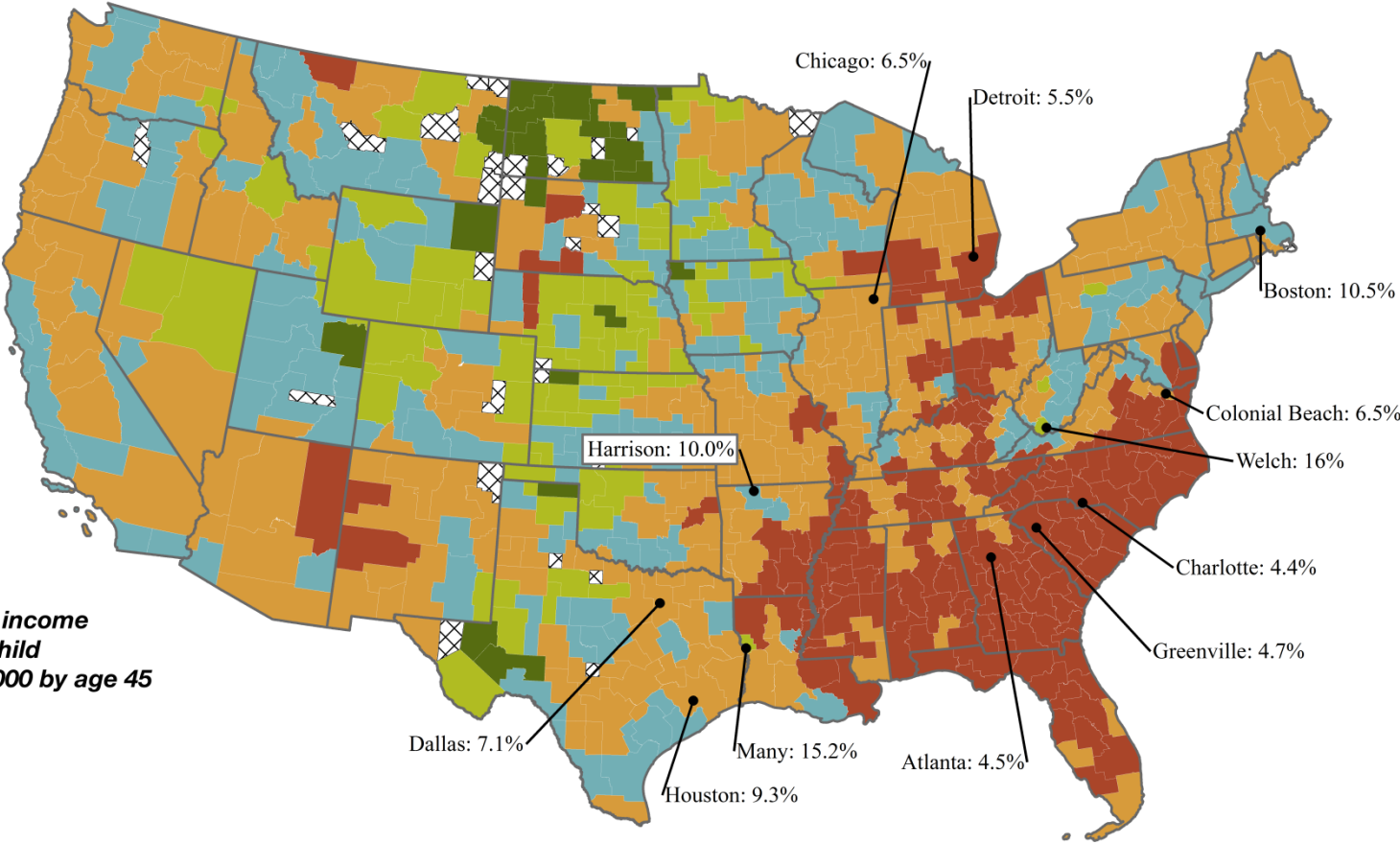
Complex Landscape, Common Challenge

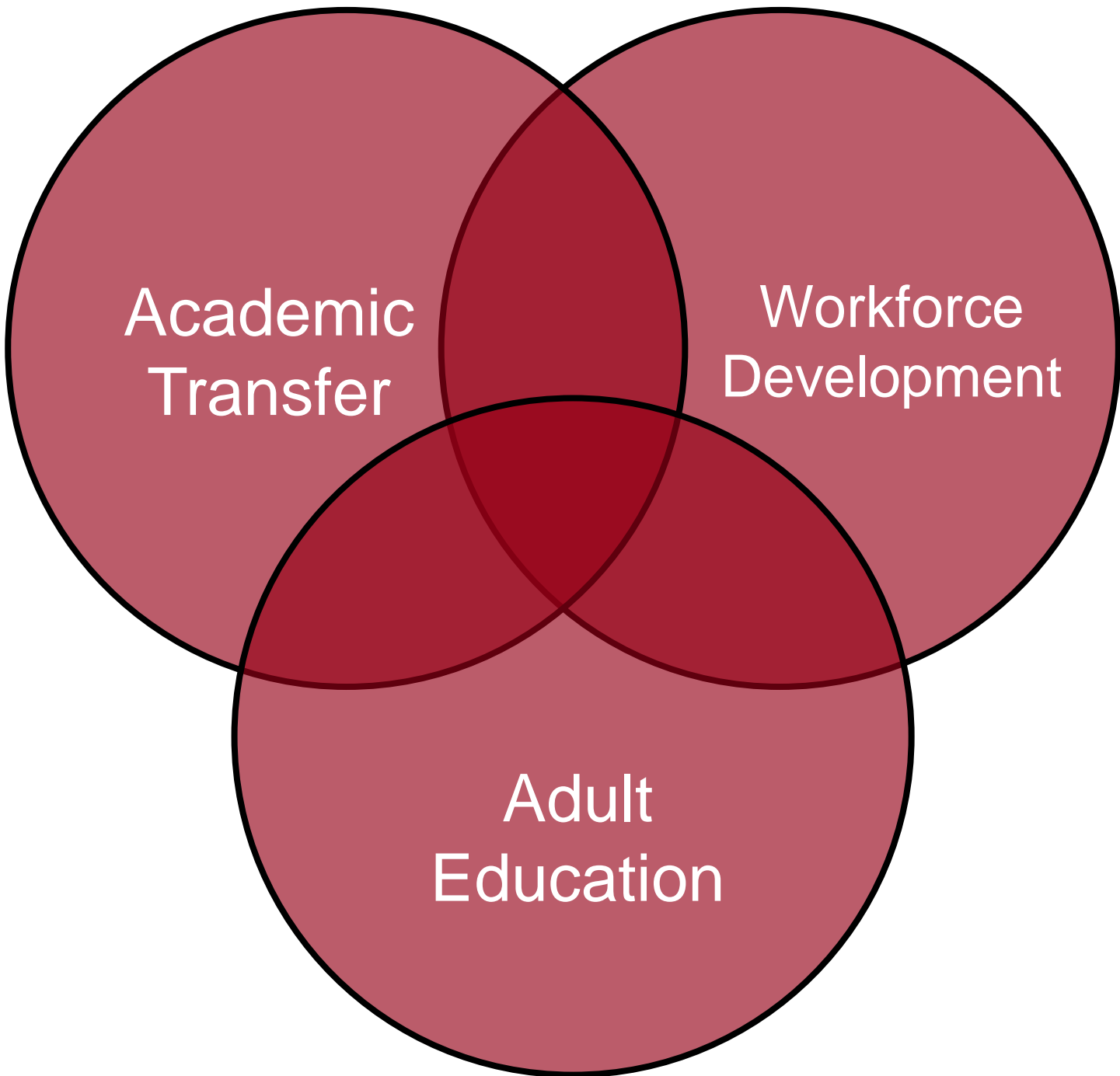
Lack of Mobility: The South Stands Out

The chance
a child raised in the
bottom fifth rose
to the top fifth



The top fifth is equal to family income
of more than \$70,000 for the child
by age 30, or more than \$100,000 by age 45



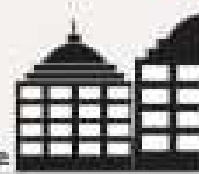
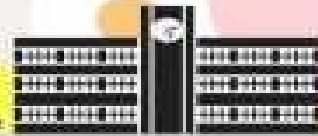


Academic
Transfer

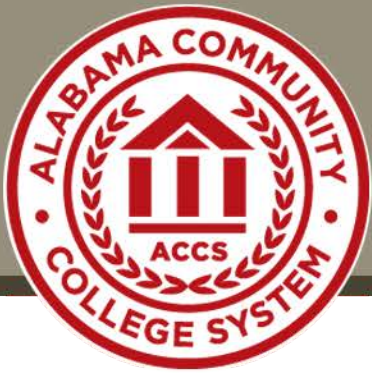
Workforce
Development

Adult
Education

COLLEGE FOR ALL



will not change the types of jobs that dominate our economy.

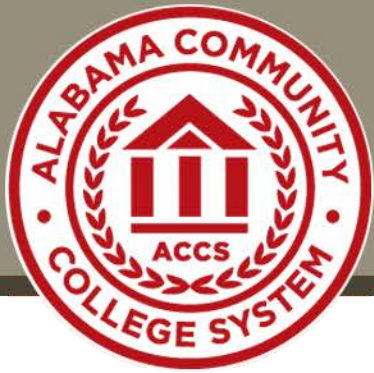


ALABAMA COMMUNITY COLLEGE SYSTEM



COMMUNITY

ACCS



ALABAMA COMMUNITY COLLEGE SYSTEM

ACCS BOARD OF TRUSTEES



**Governor Robert
Bentley**



Al Thompson



Ron Fantroy



Susan Foy



Frank Caldwell



Crystal Brown



Chuck Smith



Milton Davis



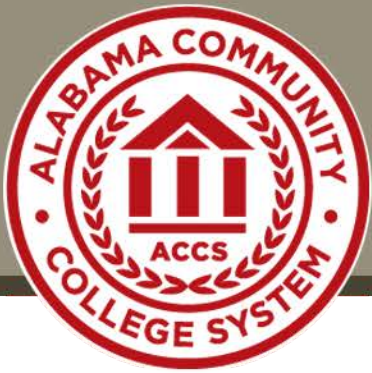
Blake McAnally



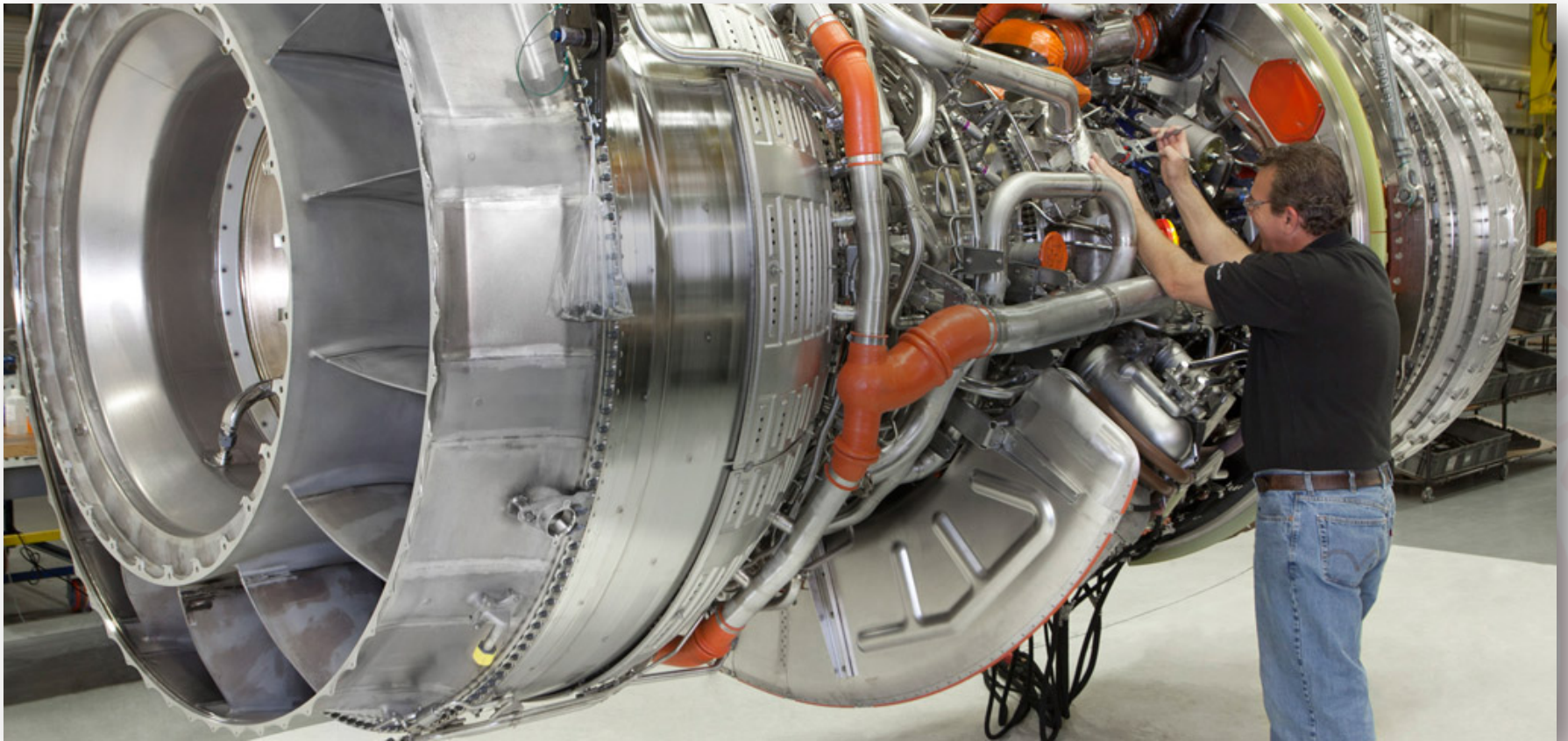
Mary Scott Hunter

Challenges

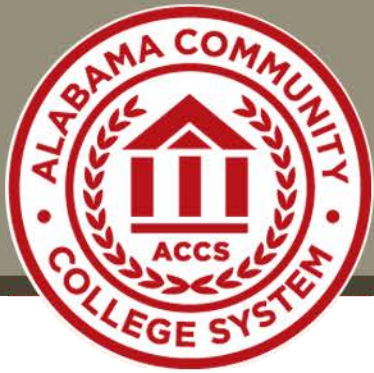
- 4.8 million – Alabama’s population
- 32,500 – Alabama citizens currently incarcerated in the State Prison System
- 479,000 - Working age adults in Alabama without high school credentials
- 459,000 - Underemployed Alabamians
- 790,000 – Job openings in Alabama between 2010-2020
- 50% - Workers eligible to retire today
- Soft Skills
- Mergers / Consolidations



ALABAMA COMMUNITY COLLEGE SYSTEM

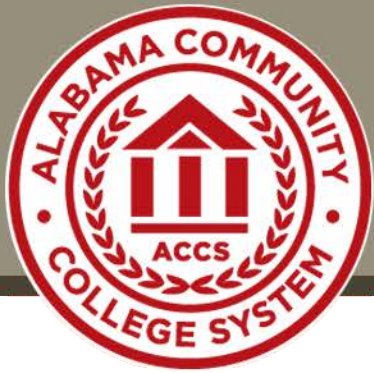


ACCS



ALABAMA COMMUNITY COLLEGE SYSTEM





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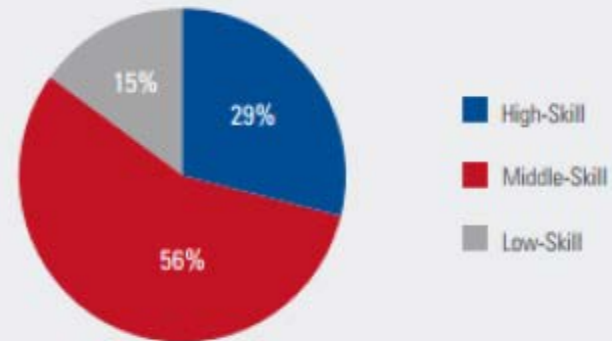


Who We Have is Who We've Got

Demand for Middle-Skill Jobs Will Remain Strong

Between 2010-2020, 56 percent of job openings will be middle-skill.

Job Openings by Skill Level, Alabama, 2010-20

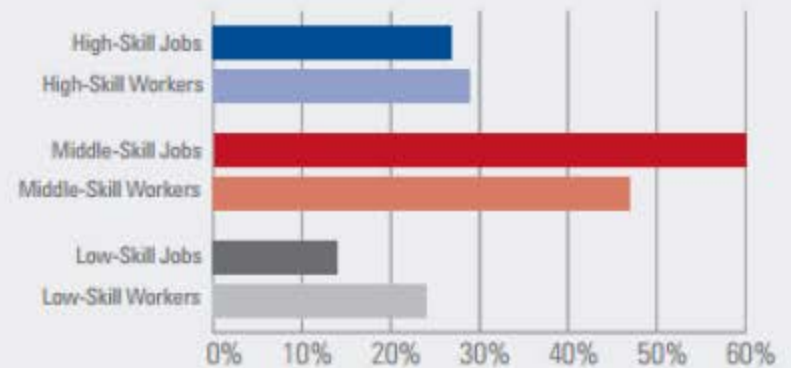


Source: NSC analysis of long-term occupational projections from state labor/employment agency.

A Middle-Skill Gap

Middle-skill jobs account for 60 percent of Alabama's labor market, but only 47 percent of the state's workers are trained to the middle-skill level.

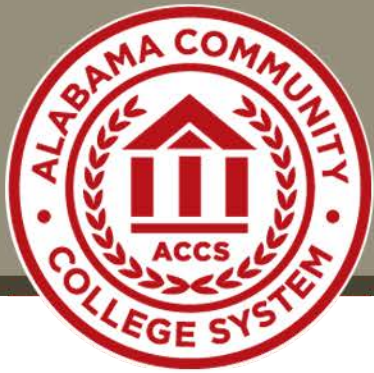
Jobs and Workers by Skill Level, Alabama, 2012



Source: NSC analysis of Bureau of Labor Statistics Occupational Employment Statistics by State, May 2012 and American Community Survey data, 2012.

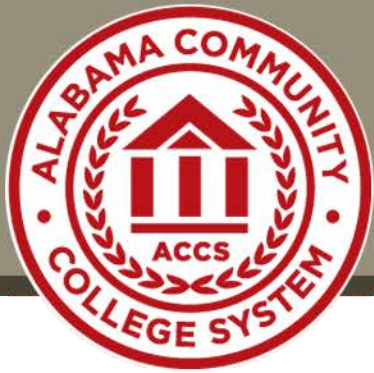
What Are We Doing?

1. Community College – K12 Partnership
2. Dual Enrollment
3. Adult Education and Skills Training
4. High School & Business/Industry & Community College
5. Soft Skills Training
6. Earn & Learn Partnerships
7. Advising in the 21st Century
8. Strategic Course Placement
9. GEAR UP Alabama
10. Work Closely with Local Communities
11. Educate about High-Wage / High-Skill Jobs



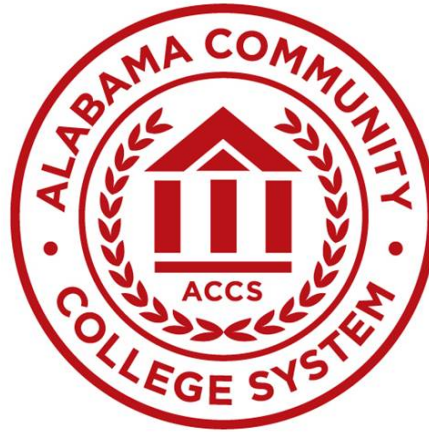
ALABAMA COMMUNITY COLLEGE SYSTEM

GEAR UP
ALABAMA



**ALABAMA COMMUNITY
COLLEGE SYSTEM**

Soft Skills



Questions Comments