



ATHENS STATE

UNIVERSITY

**WELCOME
FALL 2016
IN-SERVICE**



DR. ROBERT GLENN PRESIDENT



RETIREMENTS



DR. JESS BROWN



JILL COOK

RETIREMENTS



DEBRA KELLEY



LISA PAYNE

RETIREMENTS



MIKE PEPPER



DIANN SHELTON

RETIREMENTS



DR. MELISSA WERNER

NEW FACES



ERBA BARKER

Secretary, Teacher Ed Services



JOY HAMILTON CLARK

Accounting Clerk

NEW FACES



JONATHAN CRAFT

Assistant Vice President
for Financial Affairs



DR. GLYNICE CROW

Assistant Professor
of Management

NEW FACES



DR. JOE DELAP

Provost/Vice President
for Academic Affairs



TIM DEMPSEY

Director of
Prospect Management

NEW FACES



DIANN HAMMON

Assistant Professor of Accounting



DONNIE JOHNS

Security Officer

NEW FACES



CARLA MCPETERS
ASIM Physics Content Specialist



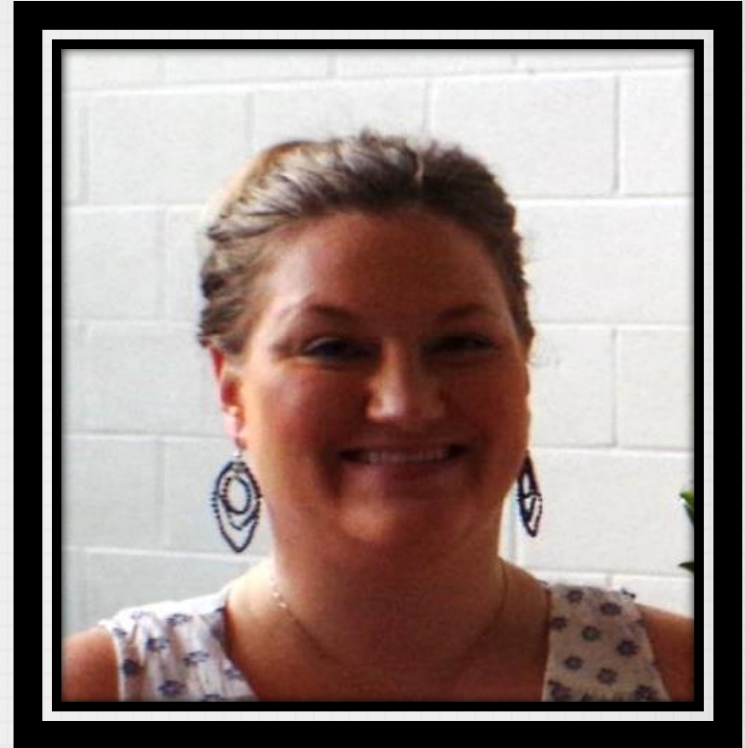
DR. VANESSA MILLER
Assistant Professor of Psychology

NEW FACES



KELTON RILEY

Secretary to the Dean of the
College of Arts and Sciences



AMBER SKANTZ

Library Support & Archives Specialist

NEW FACES



DERREK SMITH

Director of Student Success Center



JOEL STUTTS

Computer Operations Technician

NEW FACES



DARREN WALDREP

Instructor of Information Assurance
Management

ACADEMIC UPDATE

GRADUATE PROGRAM

THE GRADUATE PROGRAM IN RELIGIOUS STUDIES

M.A. in Religious Studies program begins Fall 2016
14 admitted

THE GRADUATE PROGRAM IN GLOBAL LOGISTICS & SUPPLY CHAIN MANAGEMENT

M.S. in Global Logistics and Supply Chain Management
Fall 2016 cohort - 25 new students
Spring 2016 cohort – 6 returning

ACCREDITATION UPDATE



**Level change unanimously
approved by SACSCOC in
June 2016**

ACHE UPDATE

APPROVED BY ACHE ON JUNE 10, 2016



Master of Education in
Career and Technical Education
(Fall 2017 implementation)

Bachelor of Science in
Educational Studies
(Fall 2016 implementation)



Bachelor of Science in
Information Technology
(Fall 2017 implementation)

SCHEDULED FOR ACHE REVIEW/APPROVAL IN SEPTEMBER 2016

B.S. in Biology – Option in Bioinformatics



ADVANCEMENT UPDATE

UNIVERSITY BRANDING

YOU UNIVERSITY

YOUR UNIVERSITY. YOUR WAY.

- ✓ The Federal Trademark application filed on April 26, 2016
- ✓ Standardizing how the University is presented across all platforms
- ✓ Updating the website both in terms of content and image
- ✓ Undergoing complete review of the University media plan
- ✓ Had multiple photo sessions that will allow us to utilize Athens State University students exclusively in our marketing efforts

Logos, Seal, and Wordmarks:

Logo

The Athens State University logo should be included on all official publications. The University identity should also be included on any merchandise, promotional material or on any official collateral when the disclosed design standards can be applied.

Versions

The primary logo with the border should be used whenever possible. Only in certain situations dictated by design should the borderless or vertical presentation be utilized. The wordmark should generally be used in more informal scenarios.

Approved versions of the logo and wordmarks files are available for download at: athens.edu/identity/logo-files
For questions regarding usage contact Marketing Office at: or call 256.233.8296.

Logos



Horizontal - border



Horizontal - no border



Horizontal with tag line - two color



Horizontal with tag line - one color

Logos and wordmarks should be used in full color versions. One color versions may be acceptable in certain situations. Please contact the Office of Marketing Office at 256-233-8296 to determine which version should be used.

Seal



The original and official seal represents the history and tradition of the University by displaying the founding date of the institution along with an image of Founders Hall.

The seal represents the corporate identity of the University and is intended for official functions of the University. It is reserved for formal and academic use by the Board of Trustees and the President and is not available for public use.

Wordmark



Horizontal



Vertical

UNIVERSITY BRANDING

- Continuing to expand the communications plan. Beginning July 8 – August 30, we will send 50 enrollment emails that incorporate 20 different designs.



RAPID ENROLL
EDUCATION
THIS THURSDAY

During Rapid Enroll, you can apply, be admitted, and register for Fall classes in one day!

Apply - Apply for admissions with one of our admission advisors near you or online Thursday, July 21.

Admit - With unofficial copies of transcripts and eligibility, be admitted to Athens State University.

Achieve - Register for classes and begin achieving your goals!

Apply | Schedule
Important Dates | Find Assistance Near You

ATHENS STATE UNIVERSITY
YOUR UNIVERSITY. YOUR WAY.

www.athens.edu/admissions
(256)233-8130

Like us on Facebook  Follow us on [twitter](#)



RAPID ENROLL
BUSINESS
THIS WEDNESDAY

During Rapid Enroll, you can apply, be admitted, and register for Fall classes in one day!

Apply - Apply for admissions with one of our admission advisors near you or online Wednesday, July 20.

Admit - With unofficial copies of transcripts and eligibility, be admitted to Athens State University.

Achieve - Register for classes and begin achieving your goals!

Apply | Schedule
Important Dates | Find Assistance Near You

ATHENS STATE UNIVERSITY
YOUR UNIVERSITY. YOUR WAY.

www.athens.edu/admissions
(256)233-8130

Like us on Facebook  Follow us on [twitter](#)



RAPID ENROLL
ARTS & SCIENCES
THIS TUESDAY

During Rapid Enroll, you can apply, be admitted, and register for Fall classes in one day!

Apply - Apply for admissions with one of our admission advisors near you or online Tuesday, July 19.

Admit - With unofficial copies of transcripts and eligibility, be admitted to Athens State University.

Achieve - Register for classes and begin achieving your goals!

Apply | Schedule
Important Dates | Find Assistance Near You

ATHENS STATE UNIVERSITY
YOUR UNIVERSITY. YOUR WAY.

www.athens.edu/admissions
(256)233-8130

Like us on Facebook  Follow us on [twitter](#)

ADVANCEMENT

ANNUAL GIVING

2016



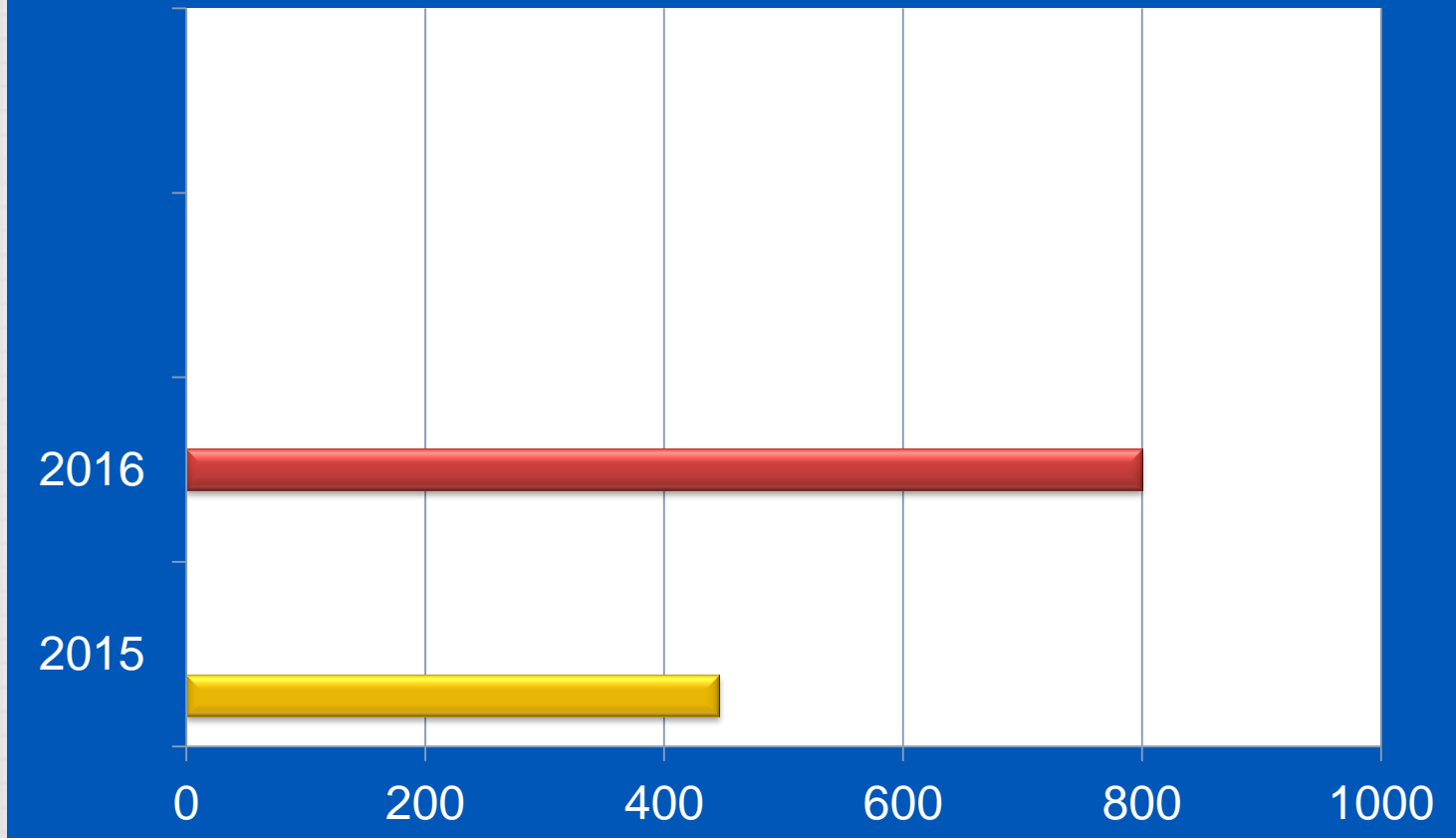
2015



86% increase over the past nine months

ADVANCEMENT

GIFTS BY UNIQUE DONORS



79% increase

ADVANCEMENT

GOLF TOURNAMENT PROCEEDS



2016

\$22,000

2015

\$15,000

31% increase

INFORMATION TECHNOLOGY UPDATE

HELP DESK

Waters S-202

www.athens.edu/helpdesk

helpdesk@athens.edu

256.233.6698

Regular Hours

Monday – Friday

8:00 am – 4:30 pm



Extended Evening Hours

Monday – Thursday

4:30 pm – 7:00 pm

After hours and weekends: Help Desk e-mail and voice mail will be monitored.

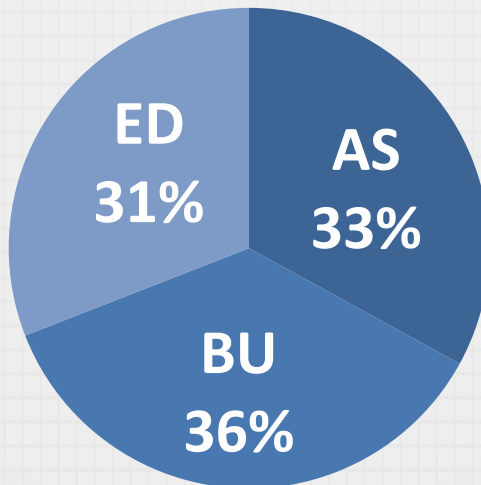
ENROLLMENT AND STUDENT SERVICES UPDATE

FALL ENROLLMENT

as of August 17, 2016

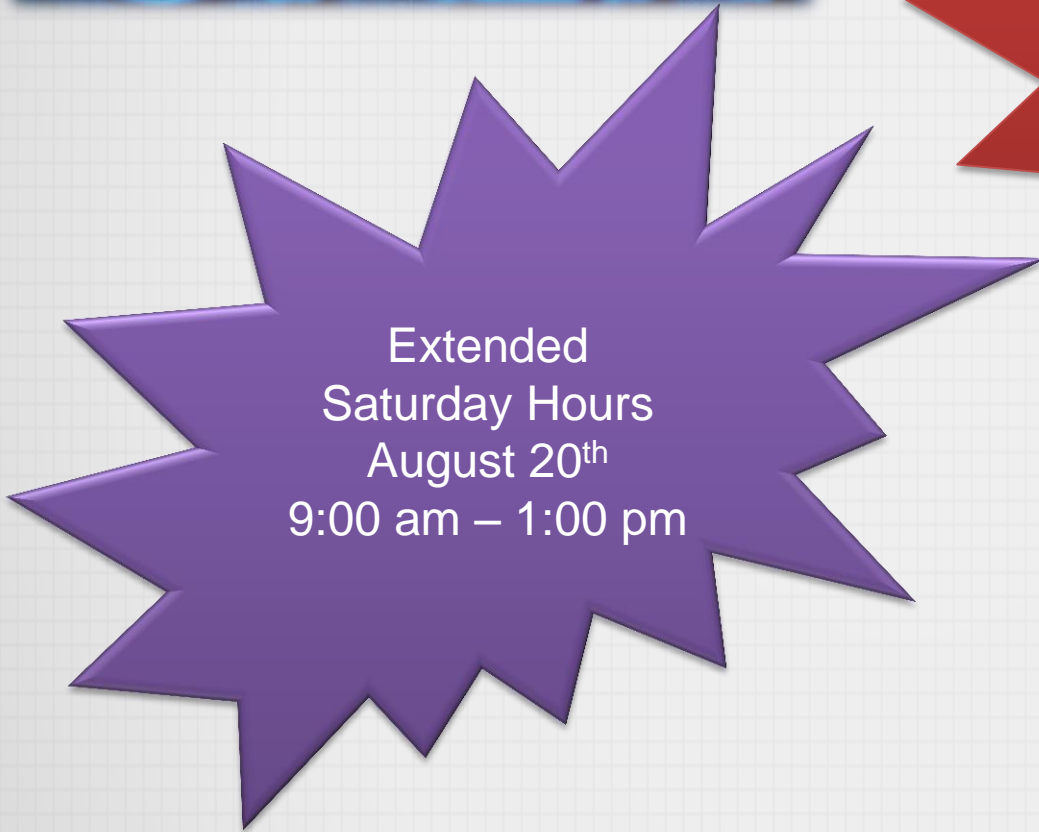
	Undergraduate	Graduate
Headcount	3,001	35
New Students	628	29

Credit Hour Production = **28,630**





Late
Registration
August 20 - 29



Extended
Saturday Hours
August 20th
9:00 am – 1:00 pm



Rapid Enroll
continues
through
August 20th

FALL 2015 over FALL 2014

Retention Rate + 2.4% Pts:

69.9% ➔ 72.3%

Four Year Graduation Rate +2.33% Pts:

- Entering **Fall 2010** 51.54%
- Entering **Fall 2011** 53.87%



Retention Rate

Four-Year Graduation Rate

Fall 2014-Fall 2015

Fall 2014-Fall 2015



2.4% pts



2.33% pts

MR. MIKE MCCOY

**Vice President
for Financial Affairs**

BUDGET ADVISORY COMMITTEE

COE representative – Tina Sloan

COB representative - John Berzett

COAS representative – Sara Cline

Staff Senate Officer – Steve Clark

Faculty Senate Officer – Mike Essary

Director of Accounting – Penny Pitts

Ex. Asst. VP of Fin. Affairs – Barbara Ferguson

Vice President of Fin. Affairs – Mike McCoy

APPROVED TUITION & FEE SCHEDULE 2016-17

Tuition and Fees per credit hour	Instate	Out of State
Traditional Tuition-Undergraduate	191	382
Traditional Tuition -Graduate	325	500
Traditional Course Fee*	25	25
Nontraditional Tuition-Undergraduate	274	274
Nontraditional - Graduate	325	325
Other Student Fees		
Application/Transfer Fee	30	30
Student Fee (per semester)	25	25
Late Fee **	35	35
Lab Fee (as specified per course)	53	53
Auditing Fee per hour	½ of applicable tuition rate	½ of applicable tuition rate
Teaching Internship Fee	180	180
Graduation Fee	50	50
Returned Check Fee	30	30

* Combination of Special Bldg. Fee \$6, Facilities Renewal Fee \$9, Technology Fee \$9, and Bond Fee \$1

** Late registration/late payment

2016-2017 APPROVED BUDGET

	Unrestricted	Auxiliary	Restricted	Plant Funds
Est. Beginning Fund Balance	\$8,932,894	\$205,877	\$243,331	\$2,823,430
Add				
Revenues	\$31,477,920	\$395,700	\$23,386,900	\$175,000
Transfers In		\$50,000		\$1,119,527
Total Additions	\$31,477,920	\$445,700	\$23,386,900	\$1,294,527
Funds Available	\$40,410,814	\$651,577	\$23,630,231	\$4,117,957
Deduct				
Expenditures	\$28,807,638	\$444,998	\$23,481,220	\$1,205,000
Transfers Out	\$2,670,282			
Total Deductions	\$31,477,920	\$444,998	\$23,481,220	\$1,205,000
Est. Ending Fund Balance	\$8,932,894	\$206,579	\$149,011	\$2,912,957

BUDGET FACTS

- **New tuition and fee schedule -3.8% increase**

- New Non-traditional Rate - \$274 (current rate - \$264)
- New Traditional Rate - \$191 (current rate - \$184)
- Increase in Revenue - \$740,348

- **Tuition and Fees-Reduction in credit hours/budget vs. actual**

- 2015-2016 Budget – 73,554
 - 2016-2017 Projected – 71,052 *
- * Based on Actual Credit Hours for 2015-2016

- **State Appropriation**

- 2015-2016 \$11,707,035
- 2016-2017 \$12,196,764
- Increase in State Appropriation \$ 489,729
- ** \$225,000 restricted ACCS collaboration**

BUDGET FACTS

- **Total Personnel Costs, Salaries and Benefits**

- 2015-2016 - \$22,823,755
 - 2016-2017 - \$23,532,868
-

- **Personnel changes for 2016-2017 ***

- Step Raises - \$78,168
- New Salary Annual Increases - \$24,500
- CUPA Adjustments – Years 1&2 - \$204,774
- Promotions - \$47,702
- 3 New Positions

- CIS faculty \$62,000 plus benefits
- Ed. Tech faculty \$53,000 plus benefits
- Web Designer \$42,000 plus benefits

* Does not include applicable fringe benefits

BUDGET FACTS

- **COLA – All permanent employees**
 - 2% for all \$50,000 and below
 - 1% for all above \$50,000
 - Total Impact to Budget - \$235,000
-
- **PEEHIP increase to employees**
 - Premiums
 - \$15 per month for single coverage
 - \$30 per month for family coverage
 - Spousal Surcharge – increases \$50 per month

BUDGET FACTS

- **Technology Items included in Recommended Budget**

○ New Computers	\$ 125,000
○ Network Security	\$ 25,000
○ Incidental Repairs	\$ 20,000
○ Help Desk Solution	\$ 14,000
○ Other Upgrades & Licenses	\$ 65,000

- **Unrestricted and Restricted Scholarships/Student Aid** \$ 21,890

CUPA Survey & Compensation Analysis

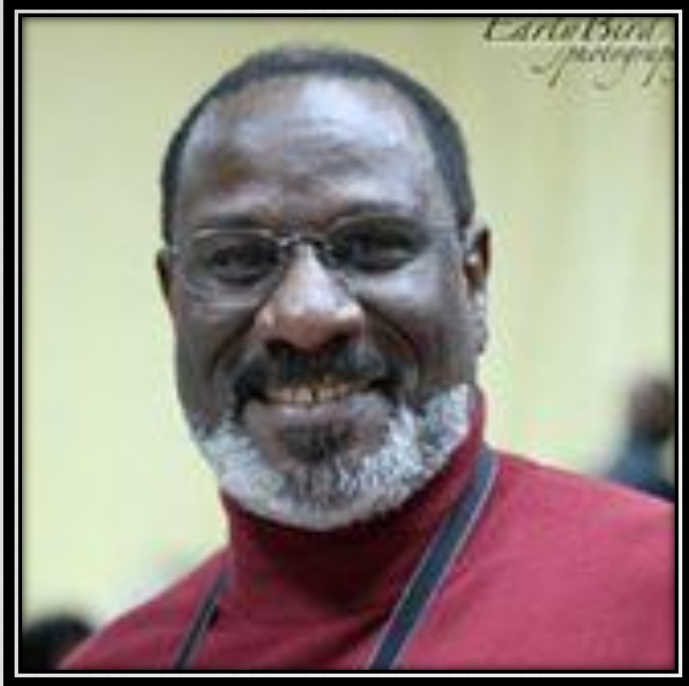
- ❑ Compensation Analysis – Spring 2016
- ❑ Overall results will be communicated over the next few months and meetings will be held with individual Colleges and Departments during the fall semester explaining the process and rationale



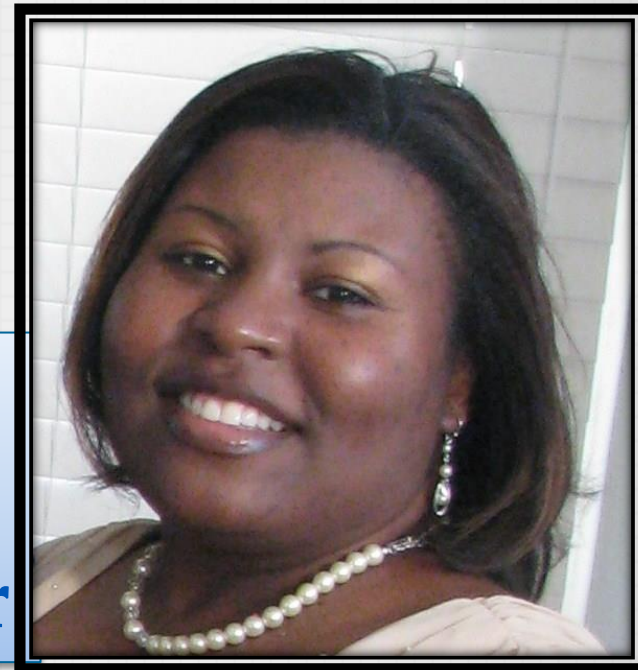
DR. GLENN



FACULTY PROMOTIONS

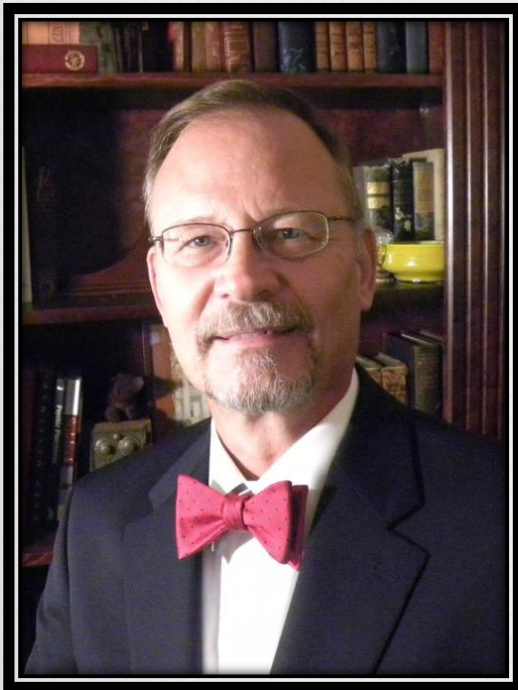
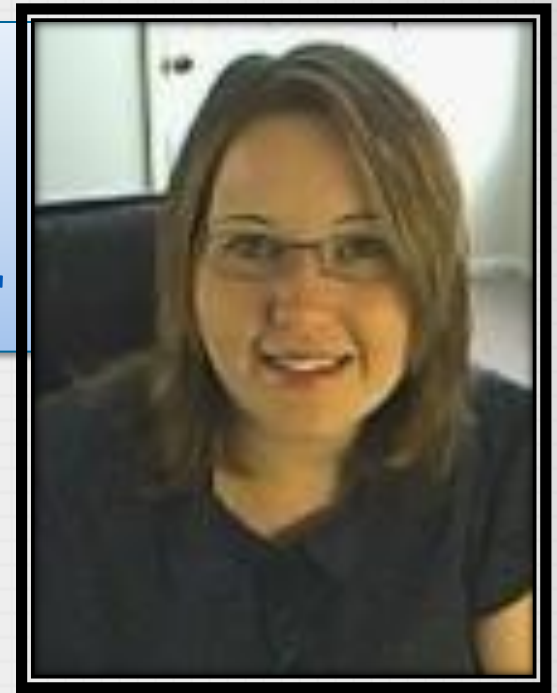


Dr. Malcolm Cort
College of Arts and Sciences
Promoted to Professor



Dr. Quanda Stevenson
College of Arts and Sciences
Promoted to Associate Professor

Stacie Hughes
College of Business
Promoted to Associate Professor



Dr. Jim Kerner
College of Business
Promoted to Professor

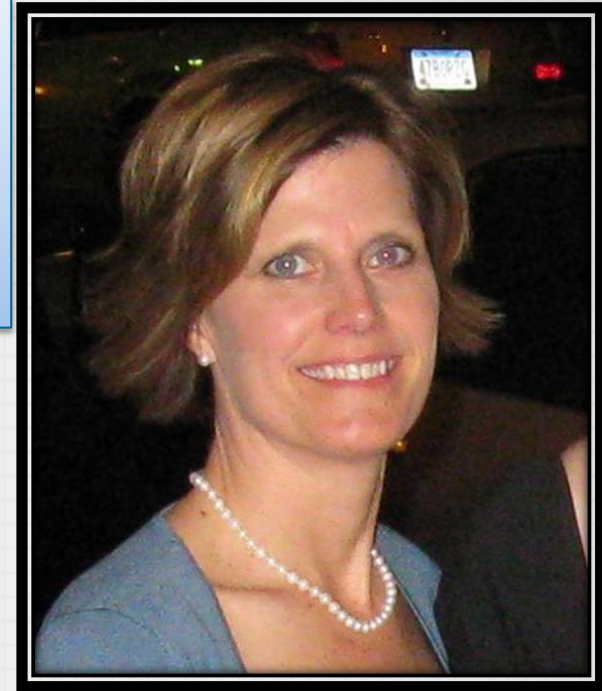


Dr. Bridgette Chandler
College of Education
Promoted to Associate Professor



Dr. Wendy Cowan
College of Education
Promoted to Professor

Dr. Tedi Gordon
College of Education
Promoted to Associate Professor



Dr. Darlene Turner-White
College of Education
Promoted to Associate Professor



STAFF PROMOTIONS

Steve Downs Physical Plant





MERITORIOUS AWARDS

❖ Recognizes employees for single efforts of employee performance that meets or exceeds expectations as defined by the University vision, mission, goals and college specific goals and objectives.

❖ Recognizes employees who provide outstanding service, implements a substantive new idea, or meaningfully contributes to or designs an organizational initiative that reflects above and beyond what is expected to be recognized and rewarded for these singular efforts.



Presidential Meritorious Award

Dr. Jess Brown
Dr. Mike Essary
Dr. Mark Gale
Felicia Mucci

- ❖ Recognizes employees who have demonstrated sustained quality and excellence in the performance of their duties.
- ❖ Recognizes employees whose continued high performance significantly improves operations and outcomes in an area, or department.



SERVICE AWARDS

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MARY AQUILA

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MIKE HAGHIGHI

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LEIGH HESTER

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JOHNNIE LUNDIN

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JEAN MARTIN

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SARALYN MITCHELL

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NANCY MORGAN

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MOLLY MYHAN

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PENNY PITTS

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QUANDA STEVENSON

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MARK WHITE

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KIMBERLY BRADEN

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SEAN BUSICK

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MIKE ESSARY

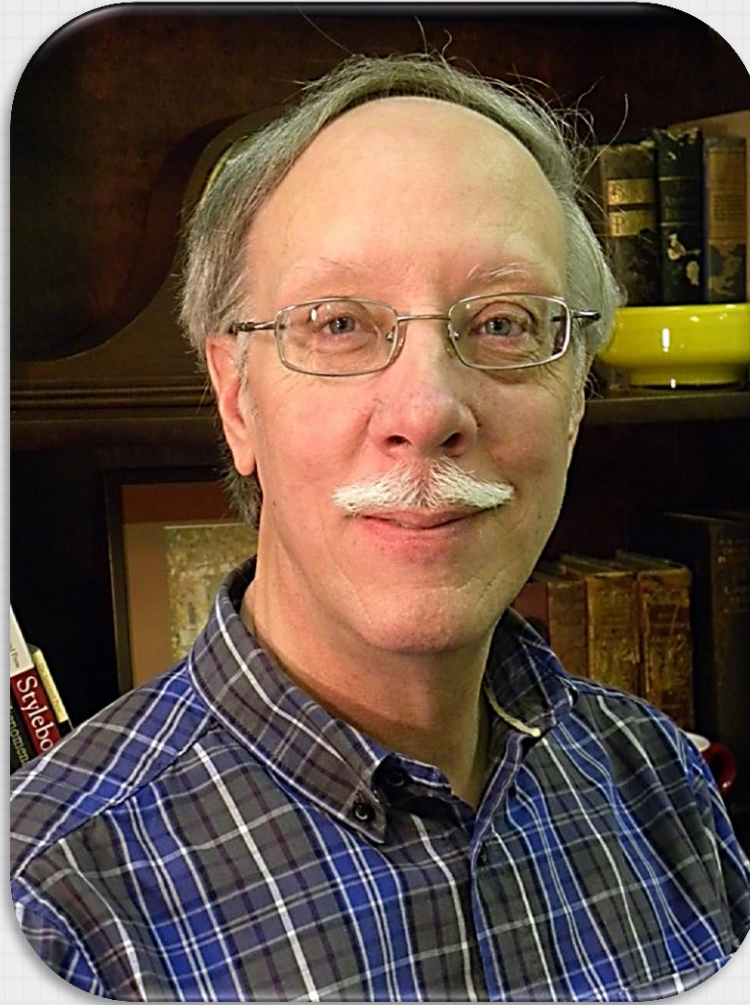
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JAMES GADBERRY

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JESSE HUDGINS

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LAURA LYNN KERNER

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DANNY WHITSON

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CAROLYN CARTHEN

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KEVIN DUPRÉ

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NATE MITCHELL

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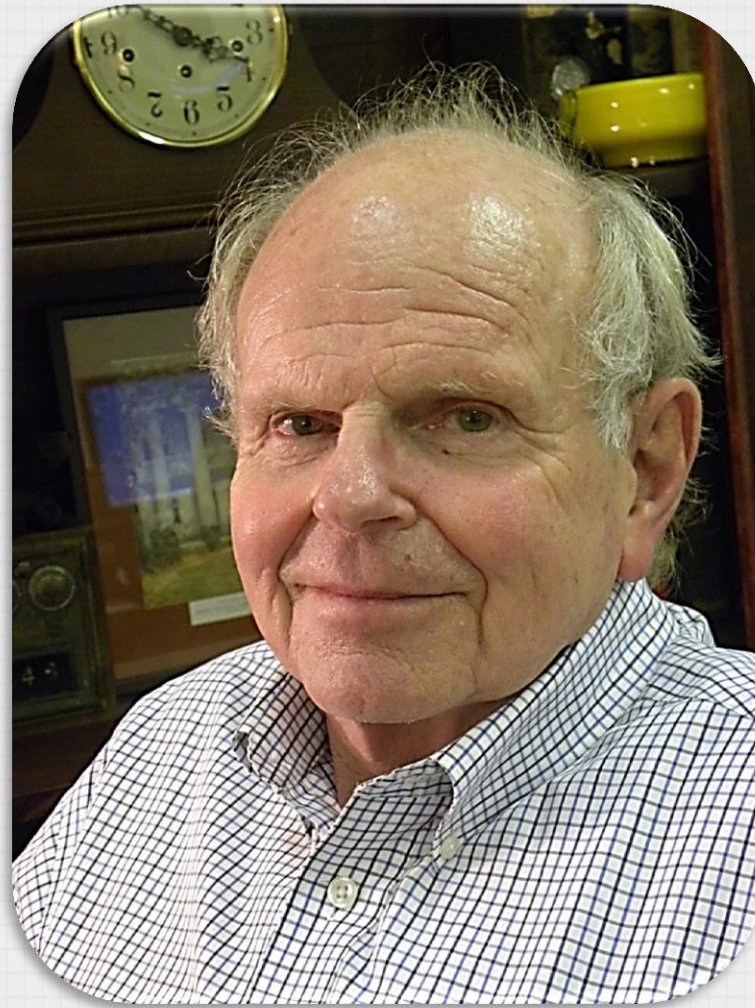
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SUSAN OWEN

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BILL WILKES

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CURTIS CAGLE

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PAMELA KELLER

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MARY SIMPSON

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HARRY JOINER



ANNOUNCEMENTS

SUMMER 2016 COMMENCEMENT



Class of 1966





Fiddler's Convention

October 7-8, 2016





Athens Storytelling Festival

October 18-22, 2016



Board of Trustees Meeting

October 21, 2016



DR. JOE DELAP

Provost/VPAA



☐ Staff group picture in front of McCandless directly after in-service program this morning

☐ Lunch at 11:30 am in the Ballroom